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Train & Multiply™

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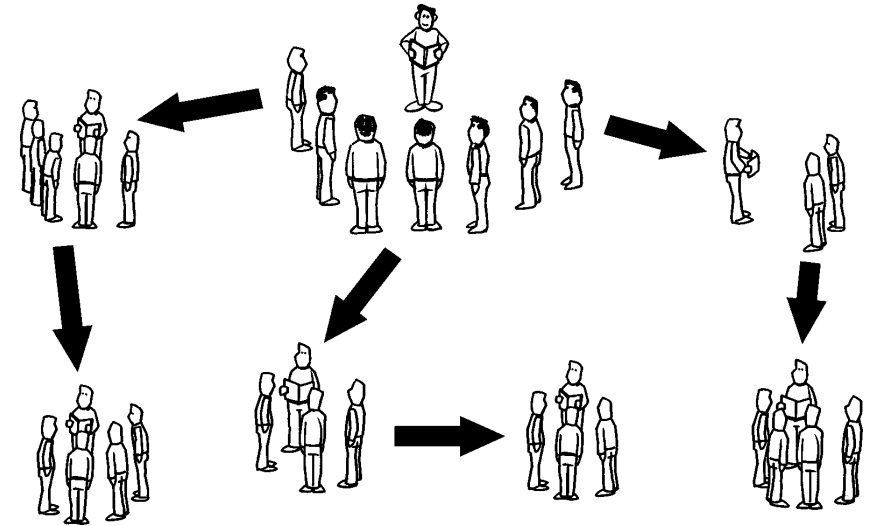
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Your Church's Teaching Program



Pastoral Leader Training Booklet

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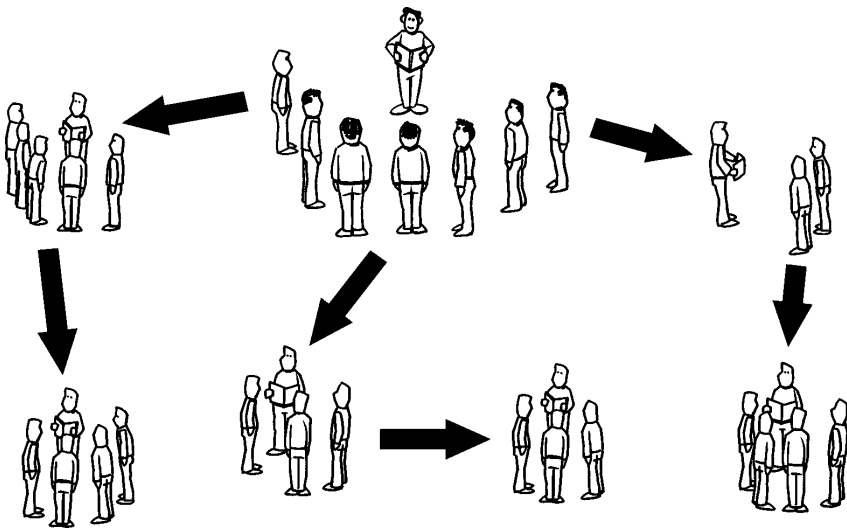


T&M™

Ask the Lord to use you and the teachers in your church to prepare all the members of your congregation for the Lord's work.

This study will help you to initiate and coordinate a teaching program, through which members of your church can serve the Lord effectively, winning others for Christ, and using their gifts for the growth and edification of the Body of Christ.

There are many teaching programs you could use; this study offers a simple, dynamic alternative which you can adapt according to your church's goals and needs.

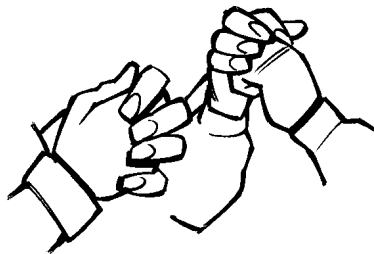


- Verify who are evangelizing and making disciples.
- Continue advising these believers in their work.
- Arrange things so that each student also is making disciples.
- Continue naming helpers for the teachers and help them to go on forming new small groups, so personal attention can be given to each individual. A teacher is not often the leader. He should seek a coworker who is a leader, who will mobilize the others in their ministries, as Ephesians 4:11-16 requires.
- Organize to continually train new teachers, while they first serve as helpers in the groups.
- Plan activities for whole families so that people of different ages are not always separated.

6. Fulfill the work of Coordinator or Supervisor:

One of the elders or pastors does the following, to coordinate teaching:

- Begin the first discipleship group as a pilot plan.
- Show the leaders, teachers and their helpers how to evangelize and make disciples.
- Pray for the believers' growth in numbers and maturity in ministry.



- Check the lists of DISCIPLESHIP ACTIVITIES (presented above).

PART I: IDENTIFY THE GOALS FOR YOUR DISCIPLESHIP AND TEACHING

The Apostle Paul wrote: *“We proclaim Christ, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ.”* (Colossians 1:28) Perfection in Christ is the final aim for a church's teaching program. But, while achieving this aim, each person reaches other important goals:

- Conversion and incorporation into the Church; the person embraces the Gospel the Gospel and receives Jesus as Lord.
(EVANGELIZATION)
- A life of obedience to Christ; they become disciples who obey all the Lord Jesus Christ's commands.
(BASIC DISCIPLESHIP)
- Participation in a Ministry; taking part in an effective ministry, e.g. evangelization, teaching, service, counseling, mission etc.
(ACTIVE MINISTRY BY ALL STUDENTS)
- Maturing in Christ; ever deepening their knowledge of Scripture, to grow as Christians and serve the Lord.
(LIVING THE WORD IN THE HOLY SPIRIT'S POWER)

FOUR GOALS FOR TEACHING

1. Conversion & Incorporation Into the Church
(EVANGELIZATION)



2. Life of Obedience to Christ
(BASIC DISCIPLESHIP)



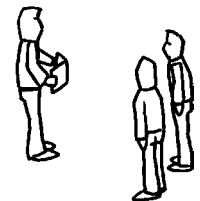
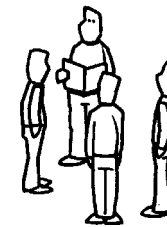
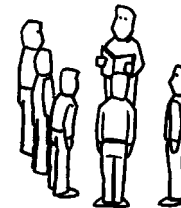
3. Participation in Ministry
(ACTIVE MINISTRY BY ALL STUDENTS)



4. Maturity in Christ
(LIVING THE WORD IN THE HOLY SPIRIT'S POWER)

2. Go with your people to evangelize, showing them how.
3. Help these trainees to begin their own groups of basic discipleship with those they visit or with others in the church. You guide them and supervise their work as teachers.

Oversee Their Work



4. Help those who have learned basic discipleship to evangelize others, disciple those who believe and teach their own new groups starting with their family.
5. Train and mobilize new teachers and helpers, and those who are participating in other ministries.

PRACTICAL WORK

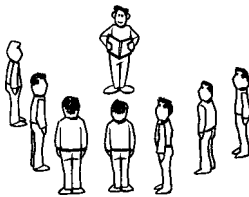
Organize (or reorganize) prayerfully with your coworkers your church's Bible teaching program, so that believers may be doers of the Word.

Plan so that each person not only receives teaching, but also makes disciples, even if it is just going over the course with their family and friends.

ONE WAY OF STARTING

1. Teach a group of church members how to be disciples (basic discipleship).

**You, or Someone You Prepare,
Disciple a Few Serious Christians**



These goals correspond to four stages in the life of plants grown in a greenhouse:

1. Sowing until germination.
(EVANGELIZATION)



2. From germination to seedling.
(BASIC DISCIPLESHIP)



3. Transplanted to a larger area for unrestricted growth.
(ACTIVE MINISTRY)



4. Full growth/fruitfulness.
(LIVING THE WORD IN THE
HOLY SPIRIT'S POWER)



All these stages are necessary. First, we all need to receive the Good News and entrust our lives to Christ. Then, in basic discipleship, we learn the first steps of the Christian life. Later, we are guided into our own ministry in the church. We continue to be perfected in the knowledge of Jesus Christ and the Bible, to serve the Lord. Before going on, read Ephesians 4:1-16 to study what the goal of a church's teaching program should be. Now, we will look at the four goals in detail.

GOAL #1: **CONVERSION AND INCORPORATION** **INTO THE CHURCH**

Everyone who has contact with the church needs, first, to believe the Gospel. This is why the first goal in the church's teaching program is evangelization. All church members can present and explain the Gospel, in the homes of their relatives and friends, to visitors to the church, at work, or wherever they are.

Each one has their own contacts: their relatives and friends, to whom they witness. They teach them who the Lord Jesus Christ is, His miracles, death and resurrection, and how He offers forgiveness, the Holy Spirit and eternal life to all those who repent and believe.

- Teach. Wise teaching does not spend too much time lecturing but ask questions in which all can discuss. goal is to study the Bible to live out what is learned.
- Plan together group ministries, evangelism, social events and teaching topics. It is good to work as a team; the members learn to submit to each other.

SUMMARY TEST

What are the four goals of a church teaching program, for whoever comes to the church?



Suggested Activities for Group Meetings

- Pray. Include a time of prayer for each other.
- Discuss the goals you decided on in the previous meeting, and the results (the students report what they have done to put into practice what they have learned on the last occasion.) Put the emphasis on what has been done, rather than on what has been learned intellectually. When sharing with the others, all are built up by the variety of experiences.

Study Suggestions (Bible Stories) For Evangelization:

- The Creation: Genesis 1 (explain also that by trusting in Christ God makes us part of His New Creation 2 Corinthians 5:14-21, Revelation 21:1-8. For children simply explain these verses; don't read so much that you lose their attention.)
- The fall of man: Genesis 3 (explain also that Christ by His obedience to His Father became the 'final Adam' who brings us eternal life instead of death. Romans 5:12-21, 1 Corinthians 15:42-55)
- The story of Noah: Genesis 6:7-24
- The trial, death and resurrection of the Lord Jesus, in the four Gospels
- The story of the Prodigal Son: Luke 15:11-32
- The conversion of the Ethiopian eunuch: Acts 8:26-40
- The conversion of the jailer: Acts 16:16-34
- The bread of life: John 6

- The transformation of the Gerasene man: Mark 5:1-20
- Paul's conversion: Acts 9:1-19

We help those we instruct to:

- Affirm the basic truth that by the Lord Jesus' death and resurrection we receive forgiveness and eternal life.
- Tell the Bible stories to their families.
- Pray and memorize Bible verses.
- Repent, believe and be baptized in the name of the Lord Jesus Christ.



Helps for Promoting More Participation in Teaching Groups

- Whenever possible, sit in a circle or around a table.
- Encourage everyone to express their opinions and ask questions.
- Maintain confidentiality (do not tell secrets). If someone shares something very private with the group, it should not be mentioned to anyone else at all.
- When teaching, ask questions to help all to take part. For example, do not say "It's wrong for a Christian to marry an unbeliever," but rather, ask students what the results of such a union would be. They will be more apt to obey this command in 2 Corinthians 6:14. They take part in teaching, answering and discussing.

Each believer puts into practice what they learn, and tells the group what they are doing, and their problems.

The Work of the Teachers' Helpers

Truly biblical teachers will equip their people for ministry.
(Ephesians 4:11-16) This normally requires that they seek helpers to teach and lead the different ministries of the group. These will include new teachers, who do not lead their own groups by themselves yet.

The work of a helper may include:

- Helping the teacher to prepare and to teach the class (preferably a part of the lesson).
- Speaking to each individual student, so that they can put each biblical goal into practice.

New Groups With Special Purposes

For certain needs, we introduce new, temporary groups (perhaps for 6-8 weeks each year). For example, to demonstrate a new method of evangelism, preparation for marriage, helping young couples, child-rearing, social problems, etc.

Summary of the Goal of Evangelization

Teachers	Students	Contents	Goal
Every Christian in the Church	Unconverted Friends and Relatives	The Gospel	Conversion, Incorporation Into the Church

The members who evangelize should make a list of names and addresses. It is used to:

- Pray for people daily.
- Keep a record of the studies done.
- Share their progress with the pastor, or the person who is overseeing them in their work.

GOAL #2

A LIFE OF OBEDIENCE TO CHRIST

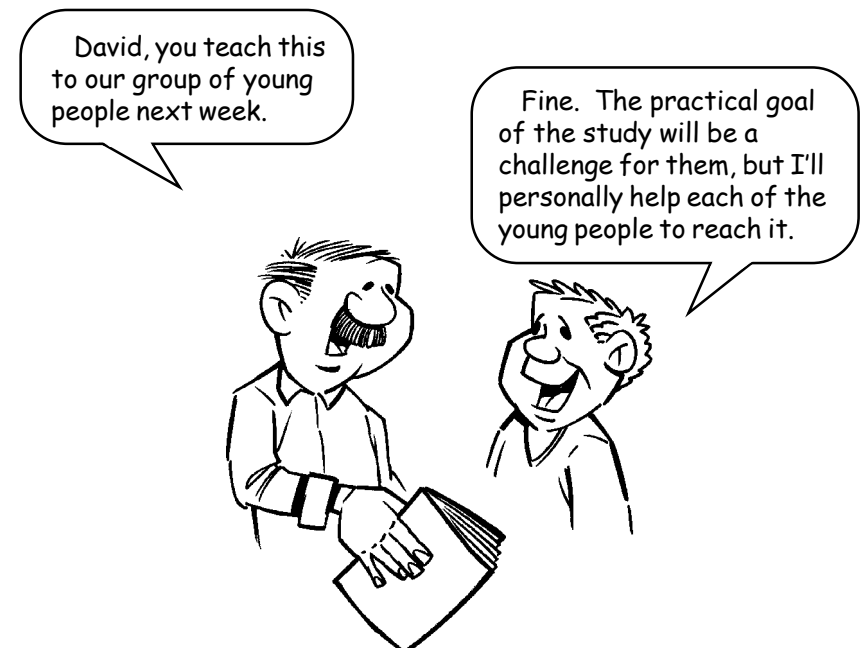
When people receive Christ, help them immediately to be active disciples of the Lord Jesus Christ, obedient to His commands. The teacher helps each one to win others for the Lord, especially their relatives and friends.

The teacher has the great responsibility of sharing with them how to live their daily life with Christ. He not only shares information, he shares his life. Every teacher is a model for his student. The apostle Paul said: *“Follow my example, as I follow Christ.”* (1 Corinthians 11:1) The students learn more from what we ARE than from what we say. It is our privilege and responsibility that the students should see Christ in us, and imitate Him.

When the students begin to evangelize others, the teacher should be aware of the work each one is doing. He should listen to their problems and blessings, and then counsel, encourage, and pray for them.

- Each month, show this list to whoever is overseeing your work, to inform him of progress and problems.
- Prepare helpers to teach parts of the lesson. (This way each helper learns to teach.)

The leader who wants to do everything himself is selfish. Failure to train helpers weakens the body of Christ. The wise teacher enables his helpers to teach the group. He trains them so that they become teachers of new groups or classes. This is a normal, biblical way for churches and groups to grow and reproduce.



THE NEED TO MULTIPLY NEW GROUPS

Your church will grow more when you are continually forming new groups of new people to teach them the Christian faith. It is easier to integrate visitors, friends and the newly converted into new groups, than to add them to an older group.

The Teacher's Work

- Pray for the conversion and growth of the students.
- Study the Bible passages beforehand, and prepare your presentation.
- Speak to each student individually and help them all to put what they learn into practice in their lives (if you lack time to do this yourself, name helpers).
- Keep a list of your students, to keep a record of the goals they have reached.



DISCIPLESHIP ACTIVITIES

Use the Bible passage by each activity to explain it. Ask students to memorize the verses in brackets (). If a teacher does not have the ability or time to do the personal discipling needed, ask the teacher to name helpers, so that each student receives the attention needed.

DO NOT DO THE ITEMS IN NUMERICAL ORDER. Use the list as you would a menu, to select items according to need, interest and opportunity.

A. Receive the Good News

(memorize verses in brackets)

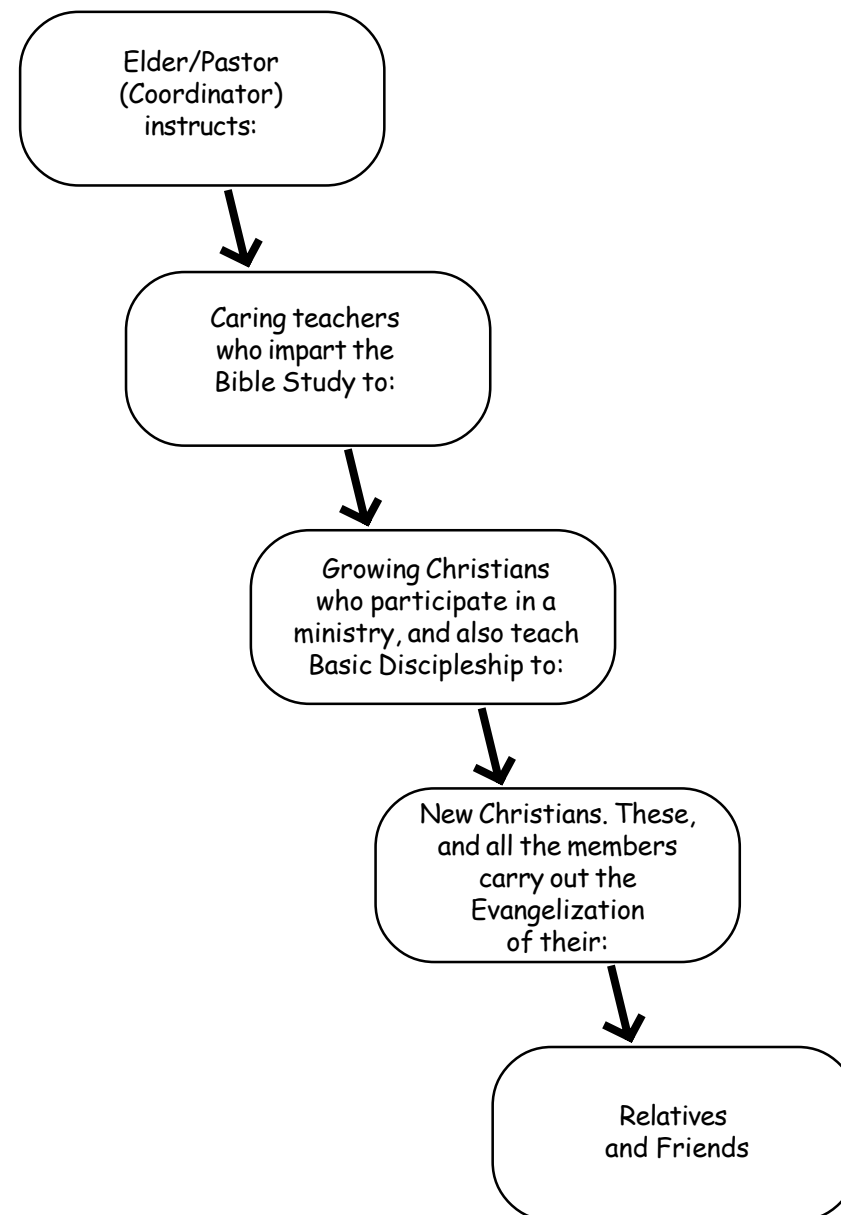
1. Repent sincerely: Luke 3:1-14 (verse 11)
2. Be certain that you are God's child: John 1:1-18 (verse 12)
3. Love and obey the Lord: John 15:1-27; Luke 14:25-35; 2 Corinthians 5:14-15 (John 14:15)
4. Be baptized: Matthew 28:16-20 (verses 19-20)
5. Know why God sent the Holy Spirit: John 14:15-26, John 16:7-15 (Romans 5:5)
6. Be filled with the Holy Spirit: Luke 11:9-13 (verse 13)
7. Give thanks always: Ephesians 5:18-20 (verse 20)

B: Develop the Character of Christ

1. Develop the character traits that bring true happiness:
Matthew 5-7 (Matthew 5:3-10)
2. Pray daily, intercede for others and fast without hypocrisy for serious prayer concerns: Matthew 6:5-18, 1 Timothy 2:1-2 (John 16:24)
3. Read and meditate on the Bible daily: 2 Timothy 3:14-17, Matthew 4:4, Psalm 119:1-24, 2 Timothy 3:16-17 (verses 16-17)
4. Confess all sin and lead a holy life: 1 John 1:5-10 (verse 9)
5. Share in the Lord's Supper: 1 Corinthians 11:23-26 (verses 24-25)



A STRUCTURE FOR TEACHING IN THE CHURCH

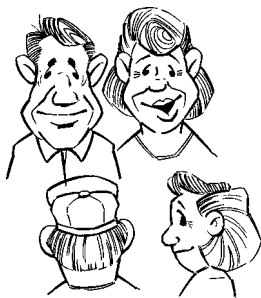


Before reading a long portion, we can ask the students to notice important points. For example: “Try to find two things that husbands should do, when you read Ephesians 5:26-33.”

SUGGESTIONS FOR ORGANIZING THE TEACHING IN THE CHURCH

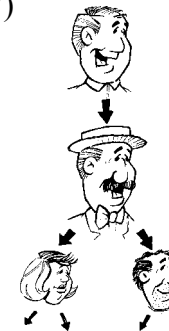
There are many ways of organizing the teaching in the church. The following example is one you could use, or adapt, for your church’s situation. So that all learn well and take an active part in the group’s work, we recommend that no group have more than twelve members. When there are more than twelve students, other groups should be formed.

A group can have men and women, adults and young people. Try to keep families together as much as possible. Part of the time it is wise to provide special teaching for adolescents and children, to deal with needs that pertain to their age group.



C: Proclaim the Good News to Others

1. Explain the meaning of the death and resurrection of Christ: 1 Peter 2:24, 1 Peter 3:18, Galatians 3:13, Romans 4:25 (Ephesians 2:6)
2. Witness for Christ, to relatives and friends: John 1:35-42, John 3:16, Romans 3:23, Romans 5:8, Romans 6:23, Romans 10:9, Romans 10:13 (Luke 24:46-48)
3. Witness to strangers when God gives the opportunity: Acts 8:26-40 (Acts 16:31)
4. Help your church to evangelize neglected people: Acts 1:8: Acts 8:1-8 (Matthew 28:18-20)
5. Identify and reach people groups that still do not know the Good News: Acts 10:1-48, Acts 1:8 (John 4:35)
6. Explain how the church multiplied and spread widely: Acts 13 (Acts 13:47)



D: Live Victoriously

1. Be renewed daily by the Holy Spirit: 2 Corinthians 4:16, Galatians 5:1-26 (verses 22-23)
2. Trust in our Heavenly Father's loving care: Romans 8:28-39, Matthew 6:25-34 (verse 33)
3. Lead a new, different life: Ephesians 4:1-3, 17-26, Colossians 3:1-17 (verses 1-3)
4. Resist Satan: James 4:1-10 (verse 7)
5. Wage spiritual warfare against all evil powers: Ephesians 6:10-20 (verse 12)
6. By grace be delivered from the flesh and the world: Ephesians 2:1-10 (verses 8-10)
7. Overcome temptation: Matthew 4:1-11, Hebrews 4:14-16, 1 John 2:15-17 (1 Corinthians 10:13)
8. Face the world's opposition: John 17:14-18, Matthew 5:9-16 (Acts 5:29)
9. Pray for freedom in Christ, for anyone oppressed by demons or vicious habits: Matthew 8:28-32; Acts 16:16-18 (Colossians 2:15)

Help the teachers to prepare the study several days before they are to give it. Why do they need to prepare beforehand?

The wise teacher adapts his presentation to the goals and needs of his students. If he teaches without taking into account what is happening in the church and the lives of the students, he will bore the students and hinder the application of God's Word. This is why it is important to know the students well, to be able to apply the Word to their lives. The easiest way to prepare and present an adequate study is to choose the subject and Bible text in prayer, thinking about goals and needs, and listening to his students.

Some teachers prefer to use only the Bible to develop their lessons. They read the passage (or tell the Bible story), then ask questions so that the theme can be discussed as a group. Such questions could be:

- What important things does this passage teach?
- What does God want us to do?
- What is your plan for doing this?
- With whom?
- When?

PART II:

PREPARE, PRESENT AND PRACTICE AN EDIFYING STUDY

Each lesson should have three aspects:

1. **THE PREPARATION:** The teacher and his helpers prepare for teaching.
2. **THE PRESENTATION:** One person may teach all the lesson; perhaps the helpers teach part of it. The whole group might share in discussion.
3. **THE PRACTICE:** Help each student to carry out the task corresponding to the study.

We give solid attention to all three: Preparation, Presentation and Practice. We are making disciples, not merely hearers of God's Word. (James 1:22) The teacher, or helpers, regularly assign practical work to each student according to his needs, those of his family and friends, or those of his ministry.

E: Bring a Blessing to Others

1. Use your tongue to bless: James 3 (verses 5-6)
2. Show love for others in practical ways: Luke 10:25-37 (verse 27), 1 Corinthians 13:1-13

F: Develop Inner Strength

1. Serve as a brave soldier of Christ: 2 Timothy 2:1-10 (verses 1-3)
2. Be joyful always: Philippians 4:1-9 (verse 4)
3. Be assured of your peace with God: Romans 5:1-9 (verse 1)
4. Exercise your faith: Hebrews 11 (verse 1)
5. Submit patiently to God's loving discipline: (verses 1-2)
6. Yield to others in loving humility: Philippians 2:1-11 (1 Peter 5:6-7)
7. Seek reconciliation: Matthew 5:23-24, Matthew 18:15-22 (Ephesians 4:32)
8. Reject occultism: Deuteronomy 18:9-22 Acts 19:18-20 (verse 19)

9. Face death with assurance: 1 Thessalonians 4:13-18
(verse 14)
10. Keep morally pure: Galatians 5:16-25, (Colossians 3:5)
11. Be sensitive to the Holy Spirit's guidance: Romans 8:5-16,
(verse 16)

G: Develop Healthy Home Life

1. Continually build a secure, loving relationship with your spouse:
Proverbs 22:6, Exodus 20:12, Deuteronomy 6:1-7
(Ephesians 6:4)
2. Instruct and guide your children: Proverbs 22:6
(Ephesians 6:4)

H: Serve Others

1. Give for the right reasons: Matthew 6:1-4, 1 Corinthians 9:6-8
(verse 7)
2. Use your God-given spiritual gifts to serve God and others:
1 Peter 4:10-11 (verse 10), Romans 12:1-8,
1 Corinthians 12:1-13, Ephesians 4:7-16

How do we teach such mature balance? We model it. If our main spiritual gift is teaching, we work closely with others who have different ministries. We balance teaching the Word with evangelism, meeting needs in the community and all other ministries that the New Testament requires. We harmonize our ministry with those of others. At times we work closely together for more than one ministry at the same time with the same people.

Summary of the Goal of Living the Word in the Holy Spirit's Power

Teachers	Students	Contents	Goal
Mature Christians who model a balanced Christian life	Disciples growing in Christ and doing ministry	The Word of God applied to every area of life	Resembling Christ in all we do, transforming the world around us

Christian maturity does not mean that we grow strong in every area of ministry. In fact, we might not be very strong in any particular area. Rather, it means that we know how to maintain balance. We work in loving harmony with believers with other spiritual gifts, so that our areas of weakness are balanced by their strengths and we help them by doing what God enables us to do well. (1 Corinthians 12 - 13)

- We grow in knowledge of Christ and the Word, but our knowledge is balanced by loving relationships and humble service. (Romans 12)
- We grow in ministry skill but our skill is balanced by our efforts to encourage and train the less experienced, so that they, too, excel in ministry. (Titus 1:5)
- We grow in our love for others but our loving relationship with fellow believers is balanced by reaching out to unbelievers, to serve them and announce the good news. This avoids our group becoming ingrown. (John 4:35, Acts 13:1-3)
- We grow in personal purity and obedience to Christ, and all the other Christian virtues, keeping this inner character development in balance with our outward service.

Use the following chart to list students' names, followed by the activity numbers from the above list. Start a new page for this. Notice that the first item (an example) has some numbers underlined.

Student's Discipleship Progress Chart

If possible, photocopy the above list of Discipleship Activities for your teachers and their helpers. Add items to it that you need in your community. Also photocopy the progress chart to follow; to record the progress of each student. The teachers are to write the names of their students on the chart. When a student is practicing an activity and memorizes the verse in brackets, underline the activity number after the student's name. The first one is an example for a student named Joe Smith who is practicing activities A1, A2, A3, B4 and C1:

Joe Smith

A:	<u>1</u>	<u>2</u>	3	4	5	6	7				
B:	1	2	3	4	5						
C:	1	2	3	4	5	6					
D:	1	2	3	4	5	6	7	8	9		
E:	1	2									
F:	1	2	3	4	5	6	7	8	9	10	11
G:	1	2									
H:	1	2									

A:	1	2	3	4	5	6	7				
B:	1	2	3	4	5						
C:	1	2	3	4	5	6					
D:	1	2	3	4	5	6	7	8	9		
E:	1	2									
F:	1	2	3	4	5	6	7	8	9	10	11
G:	1	2									
H:	1	2									

A:	1	2	3	4	5	6	7				
B:	1	2	3	4	5						
C:	1	2	3	4	5	6					
D:	1	2	3	4	5	6	7	8	9		
E:	1	2									
F:	1	2	3	4	5	6	7	8	9	10	11
G:	1	2									
H:	1	2									

A:	1	2	3	4	5	6	7				
B:	1	2	3	4	5						
C:	1	2	3	4	5	6					
D:	1	2	3	4	5	6	7	8	9		
E:	1	2									
F:	1	2	3	4	5	6	7	8	9	10	11
G:	1	2									
H:	1	2									

CASE STUDY. The church in the example given above trains its teachers in a special course just for them each August before the Bible school starts. Their main pastor supervises their ministry, and is always at hand to advise them.

GOAL #4: LIVING THE WORD IN THE HOLY SPIRIT'S POWER

Living the Word consistently requires spiritual maturity. We do not reach perfect maturity in this world but continue to grow in Christ. The Holy Spirit helps us at every step. The apostle Paul said: "Brothers, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining towards what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus." (Philippians 3:13-14)

Christian maturity means we have grown to be like the Lord Jesus Christ. We should not measure maturity by how much we know or how much church work we do or how long we pray. Immature Christians, Buddhists and Hindus often excel in one or more these spiritual exercises.

- Form a church Bible school (or modify an existing ‘Sunday School’ to apply the discipling guidelines in this book).

- Establish a timetable.

CASE STUDY. Onechurch organized a timetable for courses with dates of starting and finishing, study program, exams, etc. Classes began in September, and continued for three months. They rested for a month, and continued working in January. The study year finished in June with a “graduation”.

- Select or prepare materials that fit your group’s level of maturity, needs and plans. For basic discipling, you may do better using your Bible along with the guidelines in this study. Experienced teachers often teach better when they prepare their own lessons.
- Train your teachers. Truly biblical teachers, like our Lord Jesus Christ and His apostles, train newer teachers on the job, giving them more and more teaching responsibility so they can form their own groups. Use this book to train them.

Summary of the Goal of Basic Discipleship

Teachers	Students	Contents	Goal
Parents, anyone who disciples newer Christians, formal teachers	Believers and any who have never been discipled	The commands and teachings of Christ	An obedient victorious life in Christ

GOAL #3: ACTIVE MINISTRY BY ALL STUDENTS

According to 1 Corinthians 12:4-7, each believer must participate in some ministry: *“Now to each one the manifestation of the Spirit is given for the common good.”* Each Christian has gifts, and his teacher must help him to use them in a ministry.

A wise congregation gives courses to enable members to be effective in their respective ministries. A training course includes:

- an explanation of the ministries,

- on-going training to begin and continue in the ministry, including reading related Bible passages, and other useful literature,
- emphasis on attitudes of love, faith and hope, to be developed in the ministry,
- practical teaching during the practical out-working of the ministry:
 - praying and planning together,
 - talking over problems and their solutions,
 - evaluating progress.

EXAMPLES OF MINISTRIES

Persons in each group should do different ministries, as shown in 1 Corinthians 12. Some of these ministries apply only to certain types of fields. They are merely suggestions.

- Evangelizing,
- Planting new churches in other areas,
- Teaching children,

The Tenth Dozen

Romans 5:19	Acts 17:30-31
John 3:36	Romans 6:4
Hebrews 10:25	Mark 5:19
Isaiah 1:18	1 Timothy 1:15
Romans 5:6-8	2 Timothy 1:12
Psalms 42	Psalms 2

The Eleventh Dozen

Isaiah 41:10	Proverbs 29:25
Mark 8:38	Luke 12:4-5
James 4:4	1 Timothy 2:1-5
Mark 8:36	Matthew 6:33
Philippians 4:19	Psalms 37:25
1 Corinthians 13	Psalms 19

The Twelfth Dozen

Hebrews 12:14	John 14:27
Psalms 34:10	Matthew 7:1
Romans 2:1-3	Romans 14:12
Matthew 6:14-15	Philippians 4:13
Ephesians 3:20-21	Matthew 18:34-35
Psalms 84	Psalms 63

The Seventh Dozen

1 Corinthians 15:55-58	Romans 8:26-27
Romans 8:38-39	John 20:30-31
1 Timothy 4:1-3	Revelation 22:19
James 4:13-15	Proverbs 27:1
Hebrews 9:27-28	Matthew 24:44
Proverbs 14:12	Matthew 7:13-14

The Eighth Dozen

Hebrews 2:3	John 3:3-6
Romans 8:16	1 John 4:13
1 John 3:14	1 John 5:13
Matthew 28:6	1 Corinthians 15:3-6
Psalms 51:5	Romans 3:9-11
Psalms 23	Psalms 1

The Ninth Dozen

Mark 7:21-23	Romans 3:12
Romans 5:12	Revelation 21:8
Matthew 25:46	2 Peter 3:9
Luke 19:10	1 John 4:10
Ephesians 1:7	Colossians 1:20
Psalms 8	Psalms 19

- Helping in the deliverance of alcoholics and drug addicts,
- Ministering to the blind, deaf or others with handicaps,
- Presenting biblical dramas to evangelize or to edify the church,
- Taking part in social action,
- Praying and waging spiritual warfare against the enemy,
- Mobilizing the church for foreign missions, gathering information and funds, training and sending missionary teams,
- Mobilizing the young people for service,
- Ministering to newly-weds,
- Ministering to the elderly,
- Visiting the sick, at home or in hospital,
- Ministering in the jails,
- Visiting orphans,

- Building, decorating or cleaning the meeting place,
- Caring for equipment or property used in ministry,
- Counseling, visiting and guiding the members who have personal or family problems,
- Teaching to read and write,
- Teaching hygiene, nutrition, and how to grow vegetables for nourishing meals,
- Leading the services, and providing suitable music,
- Helping families to have daily family prayers,
- Exhorting civil authorities on problems such as abortion, divorce, pornography, Christian norms needed in society,
- Participating in the administration of the church,
- Organizing fellowship activities,
- Helping others with stewardship and finance,
- Others that you include.

The Fourth Dozen

Romans 1:16-17

1 Peter 3:12

Deuteronomy 6:4-7

Romans 12:1-2

Romans 3:19-20

Jeremiah 33:3

John 10:27-28

Deuteronomy 4:2

Isaiah 42:8

2 Corinthians 9:8

2 Corinthians 6:17-18

Matthew 18:19

The Fifth Dozen

John 4:13-14

Hebrews 9:24-26

Isaiah 8:20

Proverbs 3:5-6

1 John 4:16

Matthew 21:22

2 Corinthians 5:20-21

John 7:37-39

John 12:48

Romans 6:1-2

Isaiah 43:25

Matthew 5:20

The Sixth Dozen

Romans 10:12-13

1 Thessalonians 2:13

Isaiah 26:3-4

1 Corinthians 8:9-11

James 1:5-6

2 Timothy 1:7-8

Romans 8:14-15

James 1:21-22

1 Corinthians 11:26

Philippians 3:7-11

Romans 3:23-26

Proverbs 12:15

The First Dozen

John 14:6	Matthew 11:28-30
2 Corinthians 5:17	Ephesians 2:8-10
Acts 4:12	Hebrews 7:25
Matthew 7:13-14	Romans 8:1
Luke 23:42-43	Jeremiah 17:9-10
1 Corinthians 1:18	1 Corinthians 6:19-20

The Second Dozen

John 15:4-5	Galatians 3:22
1 Peter 5:6-7	John 5:24
Matthew 18:3	Revelation 3:20
Hebrews 4:15-16	James 4:4
Matthew 22:29	Isaiah 55:1
2 Peter 1:21	Romans 10:9

The Third Dozen

Hebrews 10:14	Psalms 32:5
Acts 13:38-39	Romans 8:32
Luke 24:45-47	Acts 10:42-43
1 Corinthians 2:9	Revelation 14:13
1 Corinthians 2:14	John 1:12-13
Psalms 19:7	Jeremiah 29:13

As far as possible, every group leader should define the following:

- what ministries the group will do,
- the purpose of the group,
- to whom the group leader will report,
- goals and values,
- when and where the group will meet,
- who to train as assistant leaders so they can start new groups.

Note: Church members who are active in pastoral work should be enrolled in the “Train & Multiply” course.

GUIDELINES TO FORM AND TRAIN A MINISTRY GROUP

- IDENTIFY NEEDED MINISTRIES

CASE STUDY. In one church the Lord put a concern on several persons' hearts about ministry to broken families, rebellious youth and the elderly. They sought the Lord's will in prayer, and shared their ideas with the leading pastor of their church. He discussed the suggestion with his pastoral team, who supported the initiative. They appointed as leader one of the believers concerned, who had experience and enthusiasm for this kind of ministry.

- TRAIN PEOPLE WITH THE NECESSARY SPIRITUAL GIFTS

CASE STUDY. The leader met with the other interested members and prepared them for these ministries. Members of the group volunteered to counsel families, others agreed to work with the youth and elderly.

HELPFUL BIBLE TEXTS TO MEMORIZE

The Psalmist says: *"I have hidden your word in my heart that I might not sin against you."* (Psalm 119:11) God's Word gives us the best education: *"I have more insight than all my teachers, for I meditate on your statutes."* (Psalm 119:99) Whoever wants to progress in the Christian life, memorizes Bible verses. Many Christians who have been in jail for their faith, and not allowed to have a Bible, have been able to meditate constantly on the Word because they have learned it by heart.

We strengthen our memory by using it. If you find it difficult to memorize text it may help to write it with the reference, and memorize both together. Ten minutes later, repeat the verse. Repeat it again an hour later, after a week, and a month.

Some have found it helpful to memorize twelve verses a month, for a total of 144 for the year. Here are twelve sets of twelve, if you want to do this.

- Memorize important dates. The following examples are approximate.
 - Abraham: 2000 years before Christ (B.C.).
 - Moses: 1400 years B.C.
 - King David: 1000 years B.C.
 - Fall of the Kingdom of Israel (Samaria): 720 years B.C.
 - Fall of the Kingdom of Judea (Jerusalem): 587 years B.C.
 - Rebuilding of the Temple in Jerusalem: 520 years B.C.
 - Destruction of Jerusalem by the Romans: 70 years AD.
- Practice personal Bible study. This might include some of the following methods.
 - Reading the whole Bible once a year.
 - Memorizing Bible verses.

- COMMISSION THE WORKERS

CASE STUDY. The group members explained their plans to the congregation. The leaders prayed for them, asking God's blessing on their work. Then they sent letters about it to their neighbors.

- DEVELOP THE MINISTRY

CASE STUDY. They began meeting with those in need and providing special lunches for the elderly. After a few weeks several families were reconciled, several young people returned to Christ and a good number of elderly people started attending the church and also believed.

- CONTINUE OVERSEEING THE MINISTRY

CASE STUDY. Every two months the leading pastor met with the team members to evaluate their ministry. He encouraged them and suggested useful reading. They shared ideas, solved problems, and planned for the future.

Summary of the Goal of Active Ministry by all Students

Teachers	Students	Contents	Goal
Leaders of ministry or group	Those who work in the ministry	How to carry out the ministry	The church and community are edified

STUDY SUGGESTIONS

- Memorize the names in order of the Books of the New Testament, then of the Old Testament, to find them easily.

- Find, on a biblical map, the most important places, and describe what happened there. For example:

New Testament – Jerusalem, Bethlehem, Nazareth, the Sea of Galilee, the River Jordan, Judea, Samaria, Galilee, Cana, Capernaum, Decapolis, Greece, Rome, Ephesus.

Old Testament – Ur, Egypt, Babylon, Damascus, Gath, Jericho, Sinai.

- Use a Bible Concordance to find texts.

- Use Scriptures to prove that Jesus Christ is God:

Isaiah 9:6	Matthew 1:23 (with Isaiah 7:14)
Mark 14:53-65	John 1:14
John 1:1	John 8:58 (with Exodus 3:14)
John 1:3	John 10:30
John 14:9	John 20:28
Colossians 1:15	Romans 9:5.

- Present Bible stories as dramas. Some particularly suitable stories are:

Genesis 3	Genesis 18
Ruth	1 Samuel 17
John 6:1-24	John 9
Luke 10:25-36	Luke 15:11-31

