

Student Activity Guide

**for the trainer to use
with each student**



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Train & Multiply™



T&M™

INSTRUCTION AND EXAMPLE SECTION

ACTIVITY MENU - FIRST LEVEL (THE CHURCH BEGINS)

GENERAL MINISTRY AREA	ACTIVITY	ACTIVITY NUMBER	PASTORAL LEADER TRAINING BOOKLETS
Prayer and Devotional Life	Pray and plan with faith A1 Overcome in prayer A2		Booklets 20, 24 Booklets 13, 25
Evangelism and Church Multiplication	Visit and witness A3 Baptize and receive new believers A4 Pray for the sick and demonized A5 Mobilize all members for evangelism A6		Booklets 2, 15, 16, 17 Booklet 1 Booklet 25 Booklets 4, 5, 8, 26, 32
Teaching and Discipling	Teach to live the Christian life A7 Cultivate love for God and our neighbor A8 Teach to read and apply the Bible A9		Booklets 7, 30, 33 Booklets 19, 21 SAG-0019d, e, f Booklets 9, 14
Organization, Leadership, and Spiritual Gifts	Organize the church and its leadership A12		Booklets 3, 23
Corporate Worship and Communion	Meet to worship God A10 Have family prayers A11		Booklets 11, 12, 13, 18, 31, 34 Booklet 6
Giving and Serving the Needy	Develop stewardship A15		Booklet 3
Fellowship and Church Life	Develop fellowship in the church A13		Booklet 21
Pastoral Care, Relationships, and Counseling	Visit and encourage the brothers in Christ A16		Booklets 22, 29
Pastoral Leadership Training	Enroll new pastoral / leader students A16		Booklets 24, 1-34, Pastoral Leader Trainer's Manual
Discipling the Nations	Pray for world evangelization A17		Booklet 27
Evaluation of Activities	Review and evaluation of First Level A18		Booklets 10, 28

ACTIVITY MENU - SECOND LEVEL (THE CHURCH DEVELOPS)

GENERAL MINISTRY AREA	ACTIVITY	ACTIVITY NUMBER	PASTORAL LEADER TRAINING BOOKLETS
Prayer and Devotional Life	Develop prayer in the church	A19	Booklets 47, 57
Evangelism and Church Multiplication	Evangelize new places Plant new churches	A20 A21	Booklet 52 Booklets 37, 50 Pastoral Leader Trainer's Manual
Teaching and Discipling	Practice discipling Develop Bible teaching Deal with false teaching Face opposition and persecution	A22 A23 A24 A25	Booklet 7 Booklets 42, 51, 61 Booklet 62
Organization, Leadership, and Spiritual Gifts	Plan and share responsibilities among the leaders (elders) Plan a calendar and daily work Hold administrative meetings Develop the believers' gifts Form groups for edification and ministry Develop special ministries Develop ministries to children Mobilize the young people	A28 A29 A30 A43 A44 A45 A46 A47	Booklet 49 Booklet 54 Booklet 45 Booklet 60 Booklet 44 Booklet 44 Booklet 51
Corporate Worship and Communion	Preach Bible messages Hold special services and meetings	A26 A27	Booklets 35, 43, 58, 59 Booklets 12, 31, 34
Giving and Serving the Needy	Mobilize the brothers in Christ to visit Help the needy Support pastors, leaders and other workers Fulfill the responsibilities of citizens	A40 A41 A42 A48	Booklet 48 Booklet 40 Booklet 36
Fellowship and Church Life	Organize recreational activities Resolve disputes and divisions	A31 A32	Booklet 46
Pastoral Care, Relationships, and Counseling	Strengthen family life Build up love in the church Apply loving, biblical discipline Solve problems through counseling Train counselors at a basic level Encourage and pray for the sick Deliver the demonized	A33 A34 A35 A36 A37 A38 A39	Booklet 56 Booklet 53 Booklet 41 Booklet 39 Booklet 39 Booklets 25, 38 Booklet 57
Pastoral Leadership Training	Train new pastoral leadership students	A49	Booklet 24, Pastoral Leader Trainer's Manual
Discipling the Nations	Involve the members in world mission Begin missionary training Support missionary work	A50 A51 A52	Booklets 27, 37 Booklet 55, Pastoral Leader Trainer's Manual
Evaluation of Activities	Review and evaluation of Second Level	A53	Booklet 10

ACTIVITY MENU - THIRD LEVEL (THE CHURCH MULTIPLIES)

GENERAL MINISTRY AREA	ACTIVITY	ACTIVITY NUMBER	PASTORAL LEADER TRAINING BOOKLETS
Prayer and Devotional Life	Promote prayer among all the churches	A54	
Evangelism and Church Multiplication	Evangelize other regions and people of different races and cultures Coordinate the multiplication of churches Keep multiplying new home groups	A55 A56 A57	Booklets 37, 55SAG-070d,e, f Booklet 37
Teaching and Discipling	Develop further Bible study skills and it's application Develop new teaching methods	A58 A59	
Organization, Leadership, and Spiritual Gifts	Establish wider networks for support and supervision Evaluate, update, and extend ministry	A63 A67	
Corporate Worship and Communion	Organize united services between churches Strengthen the music ministry Improve the preaching	A60 A61 A62	
Giving and Serving the Needy	Broaden social ministry	A68	
Fellowship and Church Life	Develop fellowship between churches Cultivate fellowship and combat legalism	A64 A65	Booklet 63
Pastoral Care, Relationships, and Counseling	Further develop counseling ministry	A66	
Pastoral Leader Training	Form new pastoral leader training "chains" Strengthen pastoral leaders and elders in all churches Write new pastoral leader training booklets Provide advanced training for pastoral leaders	A69 A70 A71 A72	
Discipling the Nations	Choose, train and send missionaries Supervise and support the missionary program	A73 A74	Booklets 27, 37, 55
Evaluation of Activities	Review and evaluation of Third Level	A75	Booklet 10

GETTING TO KNOW THE ACTIVITY MENU



This "Student Activity Guide" is the basis of "Train & Multiply™." It is very important to learn to use it well.

Please look over the **ACTIVITY MENU** found on pages 5-7. Notice the three columns.

- The first column lists "General Ministry Areas."
- The second column lists the "Activities" with their numbers.
- The third column lists "Study Booklets" with their numbers.

You will use this **ACTIVITY MENU** to help each student select Activities that his church or group will do. This is explained in the following pages.

The **ACTIVITIES** are the key to everything. You can identify them by the letter "A" and number. (For example: Activity A1, Activity A2, Activity A3...)

The Activities are grouped by **GENERAL MINISTRY AREAS**. These **GENERAL MINISTRY AREAS** are repeated in three levels of progress.

WHAT TO DO DURING THE FIRST SESSION WITH A STUDENT

1. Enroll The Pastoral Leader Student

These studies are only for pastoral leaders whom the Bible would qualify as elders. If you enroll others, the Train & Multiply™ program will lose its pastoral level standards.

Fill in the STUDENT INFORMATION FORM found on page 17 for your records.

2. Listen To Each Student's Report

Ask the student to report on the progress of his church or group. Every student must have (or begin immediately) a shepherding ministry. Where there is no church yet, he may start with his family and friends.

Urge the student to talk about his ministry opportunities.

3. Plan Practical Tasks

Help the student to plan what he and his group will do.

- a. Use the “Activity Menu” at the beginning of this guide to select an activity which the student will carry out with his group according to its present need and ministry opportunities.

- b. Use the Activity itself (normally chosen by the student) to help him plan what he and his people will do.

For example, suppose your student selects Activity A3 on page 23 of this guide.



Under Activity A3, called "Visit and Witness," you will see both:

- PRACTICAL TASK OPTIONS
- STUDY OPTIONS

which the student can carry out to help him in his current work.

Notice that the STUDY OPTIONS part of Activity A3 offers three options:

- Bible Reading.
- Pastoral Leader Training Booklets.
- Further Reading (any other materials.)

- c. Help the student to make plans for what he and his people will do, based on the Practical Task Options. Select only the options that apply.

Ask the student to write down his plans. These notes will act as a reminder to him between sessions. You, the trainer, should also keep a copy of the student's plans to review during the next session.

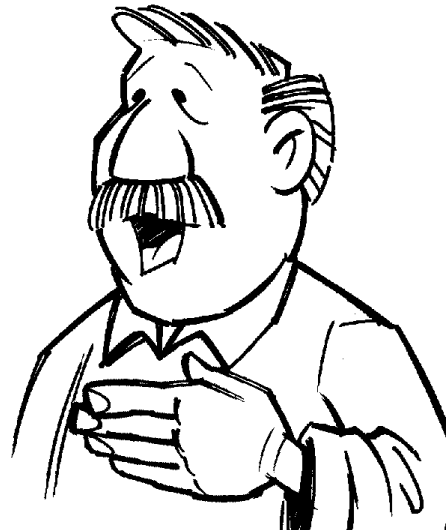
We'll both write down your plans. The next time we meet, we'll check what's been done!



The Trainer writes in his notebook:

Student: John Grey
Meeting: 2/6/2000
Task: - Visit Mr. Jones & family
Studies: - Matthew 28
- #2 How to Evangelize
Next meeting: 16/6/2000

Yes, it'll help me to remember.



The Student writes in his notebook:

Date: 2/6/2000
Task: - Visit Mr. Jones & family
- Share the Gospel
Studies: - Matthew 28
- #2 How to Evangelize
Next meeting: 16/6/2000

It is very important that these plans be clear and specific. Notice that they did not simply write "evangelize" but "Mr. Jones and Family" whom they will evangelize.

4. Plan Studies

Following the “Practical Task Options” found in the Activity, you will see the “Study Options.” Choose one or more items from the BIBLE READING list and from the PASTORAL LEADER TRAINING BOOKLETS list.

Notice that each PASTORAL LEADER TRAINING BOOKLET has a number. “Train & Multiply™” provides 63 booklets. If you keep them in order, they will be easy to find. Replace booklets that you sell to your student as soon as possible to keep your supply complete.

Add these study plans to your notes to review during the next session.

5. Pray

Pray for the student, his people, and his plans any time during the session.

WHAT TO DO AFTER THE SESSIONS

Model By Example



New students need to see someone model pastoral skills. The student may accompany the trainer in his work, or the trainer may assist the student with his PRACTICAL TASKS.

Jesus modeled everything He asked His disciples to do in a way that was easy to imitate.

WHAT TO DO IN LATER SESSIONS WITH A STUDENT

Before starting each session, pray for God's help and guidance.

Listen

- Listen to the student's report on what he and his group are doing.
- Compare it with your notes from the last session.
- Help him to evaluate the progress of his group.

Plan New Practical Tasks

Help the student plan by asking such questions as:

- Are your people doing what you planned in the last meeting? (Look at the plans you wrote last time.)
- What work has given good results? Why? How can you improve it even more?
- Have your people had problems? Why? What will you do?
- Which ACTIVITY in the "Activity Menu" should your group begin now? Should you only continue to develop the current Activity, or begin a new one?
- You chose an activity. Now which of the Practical Task Options listed under it apply to your group?



Help the student make his own plans for what he and his group will do next.

Review Studies Done

You may ask the student to tell you what he learned from a study that you assigned during the last session. You might also look over the PASTORAL LEADER TRAINING BOOKLET in which the student has written answers to questions inside the booklet.

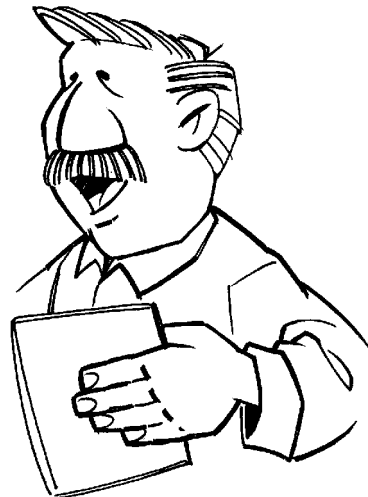
Assign New Studies

Select “Bible Reading” and “Pastoral Leader Training Booklets” (listed under STUDY OPTIONS) that correspond to the student’s plans.

Notice how the Trainer chooses a “Pastoral Leader Training Booklet” that supports the student’s plans:

Since you plan to visit Mr. Jones' family again, you might invite him and his family to receive Christ. The "Study Options" recommend the booklet "How to Evangelize."

Right, and this "Pastoral Leader Training Booklet" will be a big help.



Again we emphasize that the student's plans must be SPECIFIC:

Clear and Detailed

Not Enough Detail

<p>ACTION PLANS</p> <p>PASTORAL TASK Date: 12/9/2000</p> <ul style="list-style-type: none"> a) Pray every day for conversion of Benson, Cooper & Patterson households. b) Sunday P.M. Visit them and use "Best News" Study 1. c) Sat. P.M.. Take Peter - visit Fife area - Make new contacts <p>STUDY PLANS</p> <ul style="list-style-type: none"> a) Booklet 2: How to Evangelize b) Read Mark's Gospel <p>NEXT MEETING: Thurs. 24th 7:30 P.M.</p>	<p>ACTION PLANS</p> <p>PASTORAL TASK Date: Nov. ____</p> <ul style="list-style-type: none"> a) Pray a lot. b) Evangelize some time next week. <p>STUDY</p> <ul style="list-style-type: none"> a) Booklet 2. b) Read Mark. <p>NEXT MEETING</p> <p>When trainer has a spare minute My place.</p>
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SUMMARY

Each Training Session should contain prayer and the following:

	EVALUATION	PLANS
PRACTICAL TASKS	Trainer listens to Student's report on tasks accomplished with student's church or group.	Student plans next steps to be taken with his flock.
STUDIES	Trainer listens to (or looks over) studies done.	Trainer and student choose new studies related to task plans.



Remember, brother, this book is a guide. It will help you to guide your student's work and studies. Use it faithfully, but also be creative!

Under the leading of the Holy Spirit, you can learn and develop the principles of this Guide to disciple pastoral / leader students. You may use additional PRACTICAL TASK OPTIONS and STUDY OPTIONS which are not even mentioned by this guide. The important thing is to "train" your students, in a way that "multiplies" workers and churches.

May the Lord strengthen you in your work!

PASTOR? PASTORAL LEADER?

T&M uses the terms “pastor” and “pastoral leader” throughout the Student Activity Guide and the 63 Pastoral Leader Training Booklets.” When these terms are mentioned, T&M is referring to the following definition:

- A pastoral leader in T&M is a person who leads people in a pastoral role.
- A pastoral leader in T&M shepherds God's people so that they obey Jesus in love and serve others as the Word of God reveals and requires.
- A pastoral leader in T&M does more than teach the Word of God, they bring people into active ministry. If a person only teaches scripture to the people, although the teaching may be very edifying, the person is not fulfilling their complete role as a pastoral leader.
- A pastoral leader in T&M is a person who is recognized by their church, cell or small group as the leader. This leader is recognized as someone who helps the church serve one another in ways that fulfill the commands of Jesus.

There are various roles that can be used to describe a pastoral leader such as "pastor", "elder", or "overseer." There may be more than one pastoral leader in a congregation." T&M does not necessarily refer to pastors in the traditional sense for all fields. Clearly, there is a biblical term (and concept) of "pastor", Ephesians 4:11. Elders and bishop are to pastor others, Acts 20:28.

T&M is intended to be used by pastoral leaders and missionaries who coach and train others to do “pastoral work”. In some cases it may be acceptable that those leaders may not yet meet biblical qualifications to serve as elder.

Inside the T&M literature, other terms like pastoral trainee, apprentice pastor, provisional elder, etc. are used.

DUTIES OF A PASTOR

New Testament duties of a pastor are listed below. A Pastor is not to specialize in just one of them. He may not be gifted for all of them but models them anyway for his flock. All these items come from the pastoral letters (to Timothy and Titus) that Paul wrote to let new pastors know what to do, and other passages that are addressed to church leaders.

For leading the flock:

- Work closely with fellow elders in the church
(example James 5:14)
- Name and train other newer pastors
(2 Timothy 2:2, Titus 1:5, example Acts 14:23)
- Equip all members of the body to serve in ministries that correspond to their gifts
(Ephesians 4:11-12, 2 Timothy 3:16-17)
- Lead by serving humbly rather than by lording it over the flock
(Matthew 20:25-28, 1 Peter 5:1-4)
- Watch out for ‘wolves’ – legalists, people who lure sheep away from their church
(Acts 20:28-31)

For Strengthening Relationships with God:

- Pray and intercede
(1 Timothy 2:1, 8, James 5:14)
- Serve as a model of godly living
(1 Timothy 4:12)
- Correct those who err in word or deed; shun divisive persons
(1 Timothy 5:19-20, Titus 3:10)

For Caring for the Needy:

- See that the needy are cared for, name deacons for such work
(1 Timothy 3:8-13, 5:3-14, example Acts 6:1-7)
- Give, and teach others to give, especially to support shepherding elders
(1 Timothy 5:17-18, 6:17-19, Titus 3:13-14)

For applying the Word:

- Do the work of an evangelist
(2 Timothy 4:5)
- Counsel youth and those who need spiritual help – correct, rebuke and encourage
(2 Timothy 4:2, Titus 2:6)
- Teach the Word with authority
(1 Timothy 4:11, Titus 2:15)

The “qualifications” for a pastor are not to be confused with their “duties.” The qualifications define the “character” of a pastor and are listed in 1 Timothy 3:1-7.

We hope these explanations help you to see the biblical function of a pastor as a pastoral leader versus what in many cases may be a traditional position.

Student Information Form

Student's Name: _____

Address: _____

Church: _____

Date of Birth: _____ Date of Conversion (if known): _____

Married / Single: _____

Previous Biblical Studies:

Previous Secular Studies:

Goals of the student's church or group for the next 5 years (growth, new churches,
new ministries, etc.):

Ministry which the student will do during his training:

ACTIVITY SECTION

A1 PRAY AND PLAN WITH FAITH

Important Note For The Trainer:

Remember that the Student carries out the PRACTICAL TASKS together with the group or church that he leads. If he has no group yet, he evangelizes to form one. The Trainer supervises him in his work.

PRACTICAL TASK OPTIONS

- ☐ On the basis of the introductory Pastoral Leader Training Booklet (24 Pastoral Leader Training and You), the student seeks God's will as to where and how to begin his ministry. The Pastoral Trainer helps him.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Acts 10, how God guides a leader
- ☐ Find in Nehemiah 1 to 6 how a leader turns a vision into reality

Pastoral Leader Training Booklets:

- ☐ 20 Nehemiah: How to Do Great Things
- ☐ 24 Pastoral Leader Training and You

Further Reading:

A2 OVERCOME IN PRAYER

PRACTICAL TASK OPTIONS

- ☐ Make a daily habit of prayer and the study of, and obedience to, God's Word.
- ☐ Pray for the conversion of many people, and the spread of the Gospel.
- ☐ Start keeping a record of "prayer requests" and "answers to prayer."
- ☐ Deepen the ministry of intercession in the church.
- ☐ Teach to pray (and fast when necessary).
- ☐ Pray for the sick and demonized (see Activity A5). Pray for the needs of new contacts.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 2 Chronicles 1:6-12, what a leader of God's people should seek.
- ☐ Find in Matthew 9:37, 38; Ephesians 6:18-20; 2 Thessalonians 3:1,2, how we should pray for the extension of the Gospel.
- ☐ Find in Matthew 26:36-46, how our Lord, in prayer, submitted to God's will.
- ☐ Find in Genesis 18:16-33, how Abraham triumphed in prayer.
- ☐ Find in Luke 18:1-8, how the widow's prayer requests were answered.

Pastoral Leader Training Booklets:

- ☐ 13 How to Pray
- ☐ 25 The Power of Jesus in Us

Further Reading:

A3 VISIT AND WITNESS

PRACTICAL TASK OPTIONS

- ☐ Make lists of the members' relatives and friends to visit, and pray for them regularly
- ☐ Visit them using the booklet "2 Best News" or other similar material.
- ☐ Help each interested head of the household to teach the Bible stories to his family and friends.
- ☐ Take other believers with you, to train them in visiting.
- ☐ Use varied methods of evangelism, to find those which are most effective.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 1-3, how Adam's fall into sin caused the fall of all mankind.
- ☐ Find in Genesis 4, the sacrifice of an innocent animal to pay the penalty of man's sin.
- ☐ Find in Matthew 4:1-11, the contrast between Adam and Jesus, in their response to temptation.
- ☐ Find in Mark 14-16, the details of Jesus' agony and victory.

Pastoral Leader Training Booklets:

- ☐ 2 Best News
- ☐ 15 Jesus Calls You
- ☐ 16 Jesus defeats our enemy
- ☐ 17 John the Baptist

Further Reading:

A4 BAPTIZE AND RECEIVE NEW BELIEVERS

PRACTICAL TASK OPTIONS

- ☐ Pray for the new believers to be filled with the Holy Spirit.
- ☐ Identify candidates for baptism and/or reception as members of the church.
- ☐ Prepare the place, the date and the practical details.
- ☐ Carry out the ceremony.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 5-9, the need to repent before a holy God.
- ☐ Find in Exodus 14-15, the symbolic baptism of the Israelites, in the Red Sea.
- ☐ Find in Acts 16:19-40, who were baptized, when, and under what conditions.
- ☐ Find in Romans 5:12 to 6:14, the importance of baptism in Christ.

Pastoral Leader Training Booklet:

- ☐ 1 Baptizing New Believers

Further Reading:

A5 PRAY FOR THE SICK AND DEMONIZED

PRACTICAL TASK OPTIONS

- ☐ Prepare yourself well, under the instruction of someone with experience in this specialized ministry.
- ☐ Develop this ministry, if possible together with someone experienced in it.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Kings 17, what Elijah did with the dead child.
- ☐ Find in Acts 16:16-18, what Paul did to cast out the demon.
- ☐ Find in Ephesians 6:10-20, the purpose of the various parts of the armor of God.

Pastoral Leader Training Booklet:

- ☐ 25 The Power of Jesus Christ in Us

Further Reading:

A6 MOBILIZE ALL MEMBERS FOR EVANGELISM

PRACTICAL TASK OPTIONS

- ☐ Pray that all members of the group be effective witnesses.
- ☐ Organize time well, so as to evangelize every week
- ☐ Seek people who show interest in the Gospel.
- ☐ Teach new believers to use the booklet “2 Best News” course.
- ☐ Teach the new believers to witness to their relatives, friends and work-mates.
- ☐ Teach the new believers to lead people to conversion using an evangelistic leaflet, such as “How can I get to know God?” (SEAN).
- ☐ In the worship meetings, emphasize the evangelistic work which is being carried out.
- ☐ Begin evangelism in new places, especially where relatives and friends of believers live.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Joshua 1:1-11, what we should do, to overcome in Jesus’ name
- ☐ Find in Genesis 10:1 to 12:3, how the nations would be blessed
- ☐ Find in Luke 10:1-24, how Jesus commands us to proclaim His Kingdom
- ☐ Find in Luke 23-24, the account of the Good News.
- ☐ Find in Matthew 13:24-43 and Revelation 20:11-15, what will happen to those who do not accept the Lord Jesus Christ.

Pastoral Leader Training Booklets:

- ☐ 4 David
- ☐ 5 Effective Evangelism
- ☐ 8 The Great Commission
- ☐ 26 The Presence of Christ
- ☐ 32 Witnessing to Others

Further Reading:

A7 TEACH TO LIVE THE CHRISTIAN LIFE

PRACTICAL TASK OPTIONS

- ☐ Teach the new believers the supreme necessity of loving Christ, and knowing and obeying His commands
- ☐ Start a group of “new disciples” using a course of basic instruction on the Christian life such as booklet “7 Following the Lord Jesus Christ,” or “Abundant Life” (SEAN).
- ☐ Answer the new believers’ questions about the Christian life and the Church, and help them to commit themselves, together with their families, to the Lord Jesus Christ in their daily lives.
- ☐ Teach the value of being “salt and light” to family neighbors and friends.
- ☐ Integrate each new Christian into some work or ministry for the Lord.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Mark 1:15; Matthew 4:4; 7:7; 22:37-39; 28:19,20; Luke 6:38 and 22:19,20, basic commands of the Lord Jesus Christ
- ☐ Find in Genesis 12-19, the importance of what Abraham did.
- ☐ Find in Matthew 5-7, what a disciple of Jesus should do
- ☐ Find in 1 Timothy 3:16-17, the purpose of all Bible Teaching.
- ☐ Find in Mark (entire book), important events in Jesus’ life.

Pastoral Leader Training Booklets:

- ☐ 7 Following the Lord Jesus Christ
- ☐ 30 Seven Commands
- ☐ 33 Work of God the Holy Spirit

Further Reading:

A8 CULTIVATE LOVE FOR GOD AND OUR NEIGHBOR

PRACTICAL TASK OPTIONS

- ☐ Teach and apply the parable of the Good Samaritan.
- ☐ Identify and solve some of the problems in the neighborhood
- ☐ Mobilize some believers in simple projects to help their neighbors.
- ☐ Help to integrate new believers into the fellowship of the church.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Samuel 24, how David showed love to his enemy.
- ☐ Find in Luke 10:25-37, how to show real love to one's neighbor.
- ☐ Find in 1 John (entire book), teaching on love.

Pastoral Leader Training Booklets:

- ☐ 19 Loving New Christians
- ☐ 21 My Neighbor

Further Reading:

A9 TEACH TO READ AND APPLY THE BIBLE

PRACTICAL TASK OPTIONS

- ☐ Teach a basic understanding of the contents of the Bible
- ☐ Teach obedience to the Bible, as a way of life.
- ☐ Ensure the reading and application of a daily portion of Scripture.
- ☐ Develop group Bible studies, using material such as the “Bible Encounter Manual” (SEAN).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Nehemiah 8, what was done so that the people would apply the Bible to their daily lives.
- ☐ Find in Matthew 7:24-26, what happens if the Bible is heard without being put into practice.

- ☐ Find in Matthew 15:1-20, how one goes wrong, when the Word of God is twisted or badly used.
- ☐ Find in 1 Peter 1:22 to 2:3, the value of God’s Word in our lives.
- ☐ Find in Revelation 22:18-19, the warning against those who change God’s Word.

Pastoral Leader Training Booklets:

- ☐ 9 Great Events
- ☐ 14 How to Study the Bible

Further Reading: “The Light of the Bible” (SEAN)

A10 MEET TO WORSHIP GOD

Note For The Trainer:

In a new church, the students learn how to lead a worship service in private meetings, at first, under the guidance of their Instructor. When, eventually, the meetings are opened to the general public, these find local leaders leading the worship. If the student is a relatively new Christian, limit what he teaches to brief meditations.

The Instructor should not lead the meetings. Otherwise, his students and other leaders would not take responsibility, nor learn to initiate ministries. If the church meets in a home, it is best for this not to be the leader's home (the members could think that the church "belonged" to him, so would not take the initiative or responsibility).

PRACTICAL TASK OPTIONS

- ☐ Pray that the Holy Spirit guide the meetings.
- ☐ Prepare the services well in advance, together with the other leaders and the musicians.
- ☐ Meet in a place which is suitable for God's worship; (a house, school hall, gymnasium, large room or barn, chapel, etc.)
- ☐ Organize meetings for spiritual worship, where all can take part according to their gifts, in a warm uplifting atmosphere.
- ☐ Prepare well for all to take part in the Lord's Supper.
- ☐ Adapt the style of worship to the local culture, so that all present feel at ease.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 20-36, right attitudes for worship.
- ☐ Find in Exodus 16-17, how to receive what God provides; compare this passage with John 5-6.
- ☐ Find in Exodus 27, 33:7-10, details about the tabernacle, and the priesthood.
- ☐ Find in Psalm 100, how we should come before God.
- ☐ Find in Acts 2:36-47, a description of the worship services in the apostolic church.
- ☐ Find in 1 Corinthians 11, Hebrews 10:25, norms for leading and taking part in services.

A10 MEET TO WORSHIP GOD (CONTINUED)

STUDY OPTIONS

Pastoral Leader Training Booklets:

- ☐ 11 The Holy Trinity
- ☐ 12 The House Church
- ☐ 13 How to Pray
- ☐ 18 The Lord's Supper
- ☐ 31 Sing to the Lord
- ☐ 34 Worshipping the Almighty

Further Reading:

A11 HAVE FAMILY PRAYERS

PRACTICAL TASK OPTIONS

- ☐ Teach the members to pray and study the Bible regularly with their families.
- ☐ Teach families how to pray in a spontaneous and natural way, husband and wife, parents and children together, (e.g., on getting up, or in the evening).
- ☐ Have a retreat to get families together and build them up.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Joshua 24:15 and Job 1:5, what Joshua and Job did with their children.
- ☐ Find in Luke 18:15-17 and Ephesians 6:4, what we should do with our children.
- ☐ Find in John (entire book) events in the life of Jesus to tell to the children.

Pastoral Leader Training Booklet:

- ☐ 6 Family Prayers

Further Reading:

A12 ORGANIZE THE CHURCH AND ITS LEADERSHIP

PRACTICAL TASK OPTIONS

- ☐ Pray for the Lord's guidance about leadership for the church.
- ☐ Evaluate the development of the group and analyze its regular activities.
- ☐ Name leaders (elders). Each one should have pastoral leadership responsibility.
- ☐ Help the leaders (elders) to meet regularly to coordinate the work (evangelism, discipling new believers, worship services, help for the needy, mission, etc.).
- ☐ Evaluate the natural gifts of the members, and carefully delegate all possible responsibilities.
- ☐ Record attendance at meetings, and keep baptism and membership registers.
- ☐ Help the church to name a treasurer and assistant treasurer, to make a budget, and keep accounts of income and expenditure, if you have not done so yet.

Note: Enroll new elders in this Pastoral Leader Training Program (see Activity A16).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Luke 6:12-16, how the Lord Jesus chose his Apostles.
- ☐ Find in Exodus 18:13-27 and Nehemiah 1-4, how work is shared to achieve objectives.
- ☐ Find in 1 Corinthians 12-13, how the Body of Christ, the Church, works together in harmony.
- ☐ Find in Acts 1-12, examples of how to organize the life of the church.

Pastoral Leader Training Booklets:

- ☐ 3 The Cheerful Giver (if they want help in making a budget)
- ☐ 23 Organized as the Body of Christ

Further Reading:

A13 DEVELOP FELLOWSHIP IN THE CHURCH

PRACTICAL TASK OPTIONS

- ☐ Get the members together in fellowship meetings and meals.
- ☐ Develop a program of healthy recreation in the church.
- ☐ Teach the value of sharing family life together, enjoying activities in a cheerful and relaxed atmosphere.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 37-50, the love Joseph had for his family (tell of his adventures).
- ☐ Find in 1 Corinthians 11:23-34, a pattern for worship services.
- ☐ Find in John 13:34-35, Ephesians 4:31-32, 1 John (entire book), norms for Christian fellowship.
- ☐ Find in Ephesians, (entire book), how to cultivate love for God and our neighbor.

Pastoral Leader Training Booklet:

- ☐ 21 My Neighbor

Further Reading:

A14 VISIT AND ENCOURAGE THE BROTHERS IN CHRIST

PRACTICAL TASK OPTIONS

- ☐ Plan a pastoral visitation scheme to include everyone.
- ☐ Visit members in difficulties, with a team.
- ☐ Take someone with you when you visit, so they can learn how to do it.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 18:1-15, what the angelic visitor promised Abraham and Sarah.
- ☐ Find in Acts 9:36-43 (compare James 1:27), why Peter visited Dorcas.

Pastoral Leader Training Booklets:

- ☐ 22 Obedience to Christ
- ☐ 29 Seek First the Kingdom of God

Further Reading:

A15 DEVELOP STEWARDSHIP

PRACTICAL TASK OPTIONS

- ☐ Teach the value of tithing and giving generously.
- ☐ Help the church to name a treasurer and assistant treasurer, to keep the income and expenditure accounts.
- ☐ Make a budget of expected income and planned spending, remembering to support missionary work among unreached peoples of the world.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 14:17-24 (compare Malachi 3:10), what Abraham gave to the priest Melchizedec.
- ☐ Find in Exodus 35-36, why Moses told the people to stop bringing offerings.
- ☐ Find in Luke 21:1-4, how God regards what we should give to Him.
- ☐ Find in Acts 8:4-25 (compare 2 Corinthians 9:6-8), the right attitude towards giving.

Pastoral Leader Training Booklet:

- ☐ 3 The Cheerful Giver

Further Reading:

A16 ENROLL NEW PASTORAL LEADER STUDENTS

Note For The Trainer:

This Activity is repeated throughout the Program. It should be done every time potential pastoral / leader students are identified. Here, at the end of Level 1, the student himself begins to train new pastoral workers. If the Trainer does not consider that the student is prepared yet to take on this responsibility, the Trainer himself can take on the task. The Activity is repeated in Level 2, to make sure that the student himself becomes a Pastoral Leader Trainer of new students. In this way, the continuous training of new pastoral workers, and the multiplication of many new churches and cells, are assured.

PRACTICAL TASK OPTIONS

- ☐ Pray for and find two or three possible new pastoral / leader students who have heard God's call, and have the potential needed.
- ☐ Decide together what pastoral ministries the students could carry out (e.g. begin or lead a new group or church).
- ☐ Enroll those chosen, using the booklet "24 Pastoral Leader Training and You".
- ☐ Begin Practical Work, Training Sessions and Study with the new students.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 1-10 (compare 2 Timothy 2:2), how God prepared, called and used Moses.
- ☐ Find in 1 Timothy (entire book), basic norms for pastoring.
- ☐ Find in Exodus 11-20 (compare with Titus 1:5), how Moses mobilized other leaders.

Pastoral Leader Training Booklets:

- ☐ 24 Pastoral Leader Training and You
- ☐ The Pastoral Leader Trainer's Manual
- ☐ This Student Activity Guide
- ☐ 1-34 Pastoral Leader Training Booklets

Further Reading:

A17 PRAY FOR WORLD EVANGELIZATION

PRACTICAL TASK OPTIONS

- ☐ Put a map of the world on the wall of the meeting place.
- ☐ Teach the responsibility of the Great Commission.
- ☐ Pray for the evangelization of places in the world where Christ is not known.
- ☐ Include in prayer constantly the needs of the world.
- ☐ When possible, get information from missionaries in other parts of the world.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 12:1-3 (compare with Matthew 28:18-20), the promise of blessing to all nations.

Pastoral Leader Training Booklet:

- ☐ 27 Reach Every Nation

Further Reading:

A18 REVIEW AND EVALUATION OF FIRST LEVEL

In the Train & Multiply™ program we constantly go over the Activities, to make sure that the church:

- ☐ Is obeying the basic commands of Christ.
- ☐ Is developing well.
- ☐ Never stops evangelizing.
- ☐ Is developing all the “Areas of Pastoral Ministry” (see below).
- ☐ Does not stagnate, but continues to advance until it has established “Chains of churches”, and also sends missionaries to other cultures and nations.

EVALUATE THE AREAS OF PASTORAL MINISTRY

- ☐ Constant prayer by everyone.
- ☐ The continuing evangelization of relatives, friends and contacts.
- ☐ The teaching of, and obedience to, the Lord’s basic commands.
- ☐ The quality and spiritual content of the services.
- ☐ The basic organization of the congregation.
- ☐ The love and fellowship of the church.
- ☐ The visiting and pastoral care of the church.
- ☐ The level of commitment and stewardship of the congregation.
- ☐ Possible new pastoral / leader students.
- ☐ Interest in world evangelization.
- ☐ All the Activities finished in the First Level.

STUDY OPTIONS

Pastoral Leader Training Booklets:

- ☐ 10 Growing in Christian Character
- ☐ 28 Review of First Level

Further Reading:

A19 DEVELOP PRAYER IN THE CHURCH

PRACTICAL TASK OPTIONS

- ☐ Teach the believers to express, through prayer, our dependence on God.
- ☐ Make sure there is prayer in every aspect of church life.
- ☐ Form prayer groups which meet regularly to pray for the work.
- ☐ Deepen intercession in public worship.
- ☐ Develop a ministry of intercession among those who can pray constantly for the work.
- ☐ Develop vigils or prayer chains during whole days or nights.
- ☐ Teach members to fast for the extension of the Kingdom of God.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Daniel (entire book), examples of Daniel's and his companion's faith.
- ☐ Find in Daniel 6 (compare 1 Thessalonians 5:17), how Daniel showed his faith and courage
- ☐ Find in Daniel 9 (compare Ephesians 1:15-23), what a leader seeks in prayer for his people.
- ☐ Find in John 17, what Jesus requested of His Father, for Himself and for us.
- ☐ Find in 1 John 1:8 to 2:2, norms for confessing sin.

Pastoral Leader Training Booklets:

- ☐ 47 Intercession in the Church
- ☐ 57 Overcoming the Darkness

Further Reading:

A20 EVANGELIZE NEW PLACES

PRACTICAL TASK OPTIONS

- ☐ “Lift up the church’s eyes” towards the next places to evangelize.
- ☐ Make concrete plans (with dates, names and practical details), to begin to evangelize in these new places.
- ☐ Form evangelism task-groups, and begin the work of seeking people interested in the Gospel.
- ☐ Visit contacts; especially relatives or friends of those on the evangelism team.
- ☐ Continue praying for these new advances in the work.
- ☐ Carefully plan follow-up visits to interested contacts.
- ☐ Begin Bible studies in the new homes visited, using courses like
 - ▶ booklet “2 Best News”
 - ▶ “The Bible Encounter Manual” (SEAN).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Joshua 10, the example of obedience when Joshua defeated the idolaters.
- ☐ Find in Isaiah 52:13 to 53:12, Old Testament prophecies of the saving work of Jesus Christ.
- ☐ Find in Matthew 13, examples of how churches grow and multiply.
- ☐ Find in John 4, the vision Jesus had for bringing into the Kingdom or “harvesting”, people from other places.
- ☐ Find in Acts 8:26-40, an example of how to use the Bible in evangelism.
- ☐ Find in Acts 13-14, norms for a missionary team sent out by a church.
- ☐ Find in Luke (entire book), important events in the life of Jesus (write notes on them).

Pastoral Leader Training Booklet:

- ☐ 52 Let the Church Grow

Further Reading:

A21 PLANT NEW CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Seek the Lord's guidance about planting new churches
- ☐ Make plans to plant several new churches.
- ☐ Integrate more members into the church-planting teams.
- ☐ Link-up and organize contacts in the new places evangelized.
- ☐ Build up the new believers and develop fellowship and study groups, using courses like:
 - ▶ booklet "2 Best News,"
 - ▶ booklet "7 Following the Lord Jesus Christ,"
 - ▶ "Abundant Life" (SEAN),
 - ▶ "Bible Encounter Manual" (SEAN).
- ☐ Form a new church (and then others).
- ☐ Begin training new leaders to pastor the new groups. (See Activity A49 "Train New Pastoral Students").

STUDY OPTIONS

Bible Reading:

- ☐ Find in Joshua 1, Joshua's commission, and how he prepared his troops.
- ☐ Find in Matthew 26-28 (compare with Galatians 1:6-12), the redemptive work of Jesus Christ.
- ☐ Find in Acts 2, what the Holy Spirit guided them to do, in forming the church.

Pastoral Leader Training Booklets:

- ☐ 37 Church Planting Guide
- ☐ 50 Let's Plant Daughter Churches
- ☐ Pastoral Leader Trainer's Manual, (the other larger book)

Further Reading:

A22 PRACTICE DISCIPLING

PRACTICAL TASK OPTIONS

- ☐ Teach everyone to be involved in the basic work of making disciples.
- ☐ Teach the believers to “disciple” the newly converted, using a simple course:
 - ▶ booklet “7 Following the Lord Jesus Christ”
 - ▶ “Abundant Life” (SEAN).
- ☐ Train more mature believers to lead simple Bible studies for the newly converted, using courses such as “The Bible Encounter Manual” (SEAN).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 20, basic Old Testament rules applicable to all disciples.
- ☐ Find in Mark 3:13-19, Christ’s purpose in naming the twelve disciples.
- ☐ Find in Matthew (entire book), Jesus’ teaching on how to make disciples.

Pastoral Leader Training Booklet:

- ☐ 7 Following the Lord Jesus Christ

Further Reading: “Union With Christ (Ephesians)” (SEAN)

A23 DEVELOP BIBLE TEACHING

PRACTICAL TASK OPTIONS

- ☐ Encourage new members to win people for Christ, and integrate them into groups.
- ☐ Teach the basic doctrines of the Bible. Combine Bible teaching in the groups with other ministries.
- ☐ Ensure that students always put into practice what they learn from the Bible.
- ☐ Set up a systematic Bible teaching program in the church, with courses such as:
 - ▶ “Your Church’s Teaching Program”
 - ▶ “Compendium of Pastoral Theology - The Life of Christ” (SEAN).
- ☐ Train Bible teachers for children and young people.
- ☐ Help each teacher to train helpers, who in turn will be able to begin their own groups.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 20, the foundation of the old law, which could not be fully obeyed.
- ☐ Find in Deuteronomy (entire book), reasons for knowing and obeying God’s Word.
- ☐ Find in Acts 2:46-47, where the Word was taught, and with what results.
- ☐ Find in Colossians (entire book), how to live a holy life.

Pastoral Leader Training Booklets:

- ☐ 42 Dynamic Doctrines
- ☐ 51 Let the Children Come to Me
- ☐ 61 Your Church’s Teaching Program

Further Reading:

A24 DEAL WITH FALSE TEACHING

PRACTICAL TASK OPTIONS

- ☐ Teach about the main false sects which threaten the church, praying for the conversion of their adherents, and teaching the Biblical truths which refute their error.
- ☐ When possible, rescue adherents of false sects from their error, and bring them to Christ.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 32-34 (compare 1 John 4:1-3), why God threatened to destroy His people.
- ☐ Find in Jeremiah (entire book), how God used the prophet to face error.
- ☐ Find in Obadiah (entire book, compared with Acts 5:1-11), how God punished the disobedient.
- ☐ Find in 2 Thessalonians (entire book), the false teaching which Paul had to correct.
- ☐ Find in 1 and 2 Peter, 2 and 3 John and Jude (all), norms for avoiding false teaching.

Pastoral Leader Training Booklet:

- ☐ 62 Wolves

Further Reading:

A25 FACE OPPOSITION AND PERSECUTION

PRACTICAL TASK OPTIONS

- ☐ Using the Bible, teach the members that all believers must expect persecution, rejection or mockery, during their lives, and how to cope with it.
- ☐ Teach how Christians faced persecution victoriously throughout the history of the Church.
- ☐ Encourage and strengthen those who face rejection by their families, friends or employers etc.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Samuel 17-22, the ways in which David faced opposition.
- ☐ Find in Joshua (entire book), examples of how Joshua faced up to God's enemies.
- ☐ Find in Lamentations (entire book), how Jeremiah mourned the fall of Jerusalem.
- ☐ Find in Mark 14:53-65, what Jesus did when persecuted.
- ☐ Find in John 15:18-16:4, why the world opposes us.
- ☐ Find in Acts 7,9 (with Matthew 11-12; 10:17-20), what to do under persecution.

Further Reading:

A26 PREACH BIBLE MESSAGES

PRACTICAL TASK OPTIONS

- ☐ Preach the Gospel to the unconverted
- ☐ Preach according to your congregation's spiritual needs.
- ☐ Develop a series of messages on books of the Bible.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 2 Timothy 4:1-8, the responsibilities and rewards of the faithful preacher.
- ☐ Find in Genesis 37-45, how the lives of Joseph and Jesus can be compared.
- ☐ Find in Romans (entire book), the steps towards a mature Christian life.
- ☐ Find in 1 Thessalonians (entire book), counsel to encourage the brethren.

Pastoral Leader Training Booklets:

- ☐ 35 Authority of the Bible
- ☐ 43 Help on Preaching
- ☐ 58 Powerful Messages from John's Gospel
- ☐ 59 Romans: The Life of Faith

Further Reading: "How to Preach and give Talks" (SEAN)

A27 HOLD SPECIAL SERVICES AND MEETINGS

PRACTICAL TASK OPTIONS

- ☐ Name enthusiastic coordinators for the worship services.
- ☐ Invite new contacts to public worship services.
- ☐ Prepare and have public worship services which are so attractive that visitors want to come again.
- ☐ Adapt the singing so that new believers can take part easily (choruses may be easier than hymns).

- ☐ Train those who will lead the services, using a good course on the subject.
- ☐ Train all those who take some part in leading the service (e.g. those who read the Bible passages).
- ☐ Compose new hymns and choruses.
- ☐ Present the Word of God through biblical dramas, and other artistic or creative ways.
- ☐ Prepare special celebrations for holidays and events of special interest in the community.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 12-13, how the Passover was celebrated for the first time.
- ☐ Find in Leviticus 1-22, what worship was like in Old Testament times.
- ☐ Find in Numbers 5-10, Israel's rules for conduct and worship.
- ☐ Find in 2 Chronicles 5-6, what happened during a very special service.
- ☐ Find in Matthew 17:1-13, how God glorified Jesus Christ in His disciples' presence.
- ☐ Find in Mark 14:1-31, the Lord's intimate communion with his disciples in the Last Supper.

- ☐ Find in Matthew 1-2; Luke 1-2, the Christmas events.
- ☐ Find in Matthew 21-28; John 12-21, the events of Easter Week.
- ☐ Find in 1 Corinthians 14, 1 Timothy 2, how to lead orderly worship services.

Pastoral Leader Training Booklets:

- ☐ 12 The House Church
- ☐ 31 Sing to the Lord
- ☐ 34 Worshipping the Almighty

Further Reading: "How to Prepare And Lead Services" (SEAN)

A28 PLAN AND SHARE RESPONSIBILITIES AMONG THE LEADERS (ELDERS)

PRACTICAL TASK OPTIONS

- ☐ Evaluate the growth of the previous year. (How many converts are still active members?)
- ☐ Make plans for evangelism in the year ahead.
- ☐ Decide plans for planting daughter, granddaughter, and great-grand-daughter churches.

- ☐ Make plans for the multiplication of groups, and the training of leaders and assistant leaders.
- ☐ Evaluate the results of all ministries, (support, replace or give new ministries to leaders, according to needs).
- ☐ Keep the congregation regularly informed of needs and plans.
- ☐ Give offerings joyfully, in support of needed ministries.
- ☐ Name and give authority to new “elders” in the church, to share pastoral responsibilities. They should be incorporated into the Train & Multiply™ program.
- ☐ Where necessary, have the church registered as a legal body or corporation.
- ☐ Teach the elders to pastor new members of the church.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Numbers 1-4, the duties of the Levites (Ministers in the Old Testament).
- ☐ Find in Numbers 20:1-13, how Moses and Aaron overstepped their authority.
- ☐ Find in 1 Timothy 3, the requirements to be a minister in the church.

Pastoral Leader Training Booklet:

- ☐ 49 Let’s Pastor

Further Reading:

A29 PLAN A CALENDAR AND DAILY WORK

PRACTICAL TASK OPTIONS

- ☐ Set goals, plan, make decisions according to priorities.
- ☐ Plan the day's activities.
- ☐ Plan an Annual Calendar of activities.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Ecclesiastes (entire book), why it is not worth spending time on worldly activities.
- ☐ Find in Ephesians 5:15-17, norms to evaluate the use of the time God gives us.

Pastoral Leader Training Booklet:

- ☐ 54 Make The Best Use of Your Time and Energy

Further Reading: “How To Study” (SEAN)

A30 HOLD ADMINISTRATIVE MEETINGS

PRACTICAL TASK OPTIONS

- ☐ Learn to lead an administrative meeting efficiently.
- ☐ Coordinate the pastoral and administrative ministries of the church so that they work and progress in harmony.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Kings 12, how what happened in an administrative meeting divided the kingdom.
- ☐ Find in Acts 15, how to lead a session to resolve conflict.

Pastoral Leader Training Booklet:

- ☐ 45 How to Reach Agreement in Administrative Meetings

Further Reading:

A31 ORGANIZE RECREATIONAL ACTIVITIES

PRACTICAL TASK OPTIONS

- ☐ Arrange outings, and times for healthy fellowship and games among the church members.
- ☐ Develop and keep up a constant program for young people, of interesting, enjoyable and healthy activities, to supplement their Bible study program.
- ☐ Program opportunities for the young people to meet youth groups from other churches.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Leviticus 23-27, the type of religious festivities in Old Testament Israel.
- ☐ Find in Philippians 2:1-12, the example of humility to be applied even to sports and fun.
- ☐ Find in Philippians (entire book), the kind of joy we should have, and where it comes from.

Pastoral Leader Training Booklet:

- ☐ 46 Informal Fellowship Activities

Further Reading:

A32 RESOLVE DISPUTES AND DIVISIONS

PRACTICAL TASK OPTIONS

- ☐ Give positive teaching on the ways of restoring Christian fellowship and communion, in Matthew 18:15-35.
- ☐ Ensure that believers are reconciled, when there have been differences.
- ☐ Teach on the value of “confessing our faults to one another, in private” (James 5:16).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 27-33, how quarrels broke out among the patriarchs, and how they were reconciled.
- ☐ Find in Numbers 11-20, examples of rebellion, and how God dealt with them.
- ☐ Find in Philemon (entire book), how Paul enabled two believers to be reconciled.

Further Reading:

A33 STRENGTHEN FAMILY LIFE

PRACTICAL TASK OPTIONS

- ☐ Give a series of studies on the “The Christian Family”.
- ☐ Give careful teaching on the family to new disciples, applying Bible truths to the reality of living as a family.
- ☐ Teach the parents how to express love to their children.
- ☐ Teach the children how to be obedient to their parents.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Genesis 1:27-28 and 2:18-25, the origin and purpose of the family.
- ☐ Find in Genesis 24, how a bride showed her faith (an example of how the church comes to Jesus).
- ☐ Find in Ruth (entire book), examples of tender, family love.
- ☐ Find in 1 Samuel 1-3, good and bad examples of family care.
- ☐ Find in Ephesians 5:21 to 6:4, guidance for a good family life.

Pastoral Leader Training Booklet:

- ☐ 56 My Family

Further Reading: “How To Love Your Child” Ross Cambell

A34 BUILD UP LOVE IN THE CHURCH

PRACTICAL TASK OPTIONS

- ☐ Teach the importance of being a living example of Christian love, within the church and outside it.
- ☐ Combine evangelism with projects of “love in action” e.g. help someone in need, console someone who is being rejected by others, etc., to show that brotherly love is part of the Gospel.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Samuel 4-31, examples of genuine love and loyalty.
- ☐ Find in Romans 12, and 1 Corinthians 13, norms for cultivating Christian love among believers.

Pastoral Leader Training Booklet:

- ☐ 53 Love in Action

Further Reading: “Mission, Mercy, Me” (SEAN)

A35 APPLY LOVING, BIBLICAL DISCIPLINE

PRACTICAL TASK OPTIONS

- ☐ Teach the need for discipline, in the home as well as in the congregation.
- ☐ Maintain constant communication and reconciliation among the brethren, according to the teaching of Matthew 18:15-35.
- ☐ Apply loving, firm pastoral authority in cases when a problem of discipline must be solved.
- ☐ Learn to “rebuke” firmly and lovingly, when necessary.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Numbers 21-26, how the Lord protected His people from idolatry.
- ☐ Find in Joshua 6-7, why the people of Israel were defeated, and how their defeat was corrected.
- ☐ Find in Judges (entire book), examples of good and bad government.
- ☐ Find in 2 Samuel 11-12, how David was corrected, when he sinned with Bathsheba.
- ☐ Find in 1 Kings 18, how God used Elijah to remove idolatry from Israel
- ☐ Find in Ezra (entire book), norms for discipline in the congregation.
- ☐ Find in Matthew 18:15-35, the rules Jesus gives us for dealing with offenses.
- ☐ Find in Acts 5:1-11, how God punished liars in the early church.
- ☐ Find in Hebrews 12, why we should be thankful when God disciplines us.

Pastoral Leader Training Booklet:

- ☐ 41 Discipline in the Church

Further Reading:

A36 SOLVE PROBLEMS THROUGH COUNSELING

PRACTICAL TASK OPTIONS

- ☐ Learn the basics of pastoral counseling.
- ☐ Apply basic counseling to the commoner problems in the church.
- ☐ Establish a regular ministry of pastoral counseling for the church members, at a convenient time of day for them.
- ☐ Continue counseling until their complete recovery is achieved.
- ☐ Forms small groups for people with similar problems (e.g. ex-alcoholics).
- ☐ Hand over difficult counseling problems to more experienced counselors.
- ☐ Discontinue counseling those who do not cooperate, or make no attempt to change.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Kings 19, the physical, emotional, social and spiritual causes of Elijah's discouragement.
- ☐ Find in Galatians (entire book), what sort of faith gives us our firm foundation in Christian liberty.

Pastoral Leader Training Booklet:

- ☐ 39 Counseling with Care

Further Reading:

A37 TRAIN COUNSELORS AT A BASIC LEVEL

PRACTICAL TASK OPTIONS

- ☐ Let counselors work as teams, so that experienced ones can train newer ones as they counsel.
- ☐ Give new counselors an opportunity to counsel people with problems in the church.
- ☐ Evaluate and supervise these new counselors very carefully.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Job (entire book), good and bad examples of how to counsel those who suffer.
- ☐ Find in 1 Timothy 4-6, norms for counseling Christians in trouble.
- ☐ Find in 1 and 2 Corinthians (both books), how Paul corrected serious errors in the church.

Pastoral Leader Training Booklet:

- ☐ 39 Counseling with Care

Further Reading:

A38 ENCOURAGE AND PRAY FOR THE SICK

PRACTICAL TASK OPTIONS

- ☐ Visit and minister to the sick, to encourage them.
- ☐ Develop the church's ministry to prayer for the sick.
- ☐ Establish a regular time to pray for the sick, in the life of the church.
- ☐ Give an opportunity for those who have been healed to give public witness to this.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Job 1, 3 and 42, the purpose of Job's illness, and how it all ended up.
- ☐ Find in John 9, why the man was born blind, and why he was cast out of the synagogue.
- ☐ Find in James 5:13-18, norms for dealing with the sick.

Pastoral Leader Training Booklets:

- ☐ 25 The Power of Jesus Christ in Us
- ☐ 38 Comfort the Sick

Further Reading:

A39 DELIVER THE DEMONIZED

PRACTICAL TASK OPTIONS

- ☐ Deepen understanding of this special ministry.
- ☐ Teach on the dangers of occultism and the need to renounce all occult practice and contacts.
- ☐ Teach about Jesus Christ's power to give us total victory over all demonic powers.
- ☐ Rebuke and cast out demons, when cases occur.
- ☐ Visit and help people afflicted by demonic influence.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Mark 5:1-20 (compare Matthew 17:14-21), the authority of the Lord Jesus Christ over all demons.
- ☐ Find in Ephesians (entire book), the greatness of the power and grace of God, manifested towards Christians.

Pastoral Leader Training Booklet:

- ☐ 57 Overcoming the Darkness

Further Reading: "The Spirit World" (SEAN)

A40 MOBILIZE THE BROTHERS IN CHRIST TO VISIT

PRACTICAL TASK OPTIONS

- ☐ Organize a visitation team.
- ☐ Visit all members systematically, especially the discouraged, the sick and those fallen away.
- ☐ Visit the neighborhood, in a friendly way, seeking opportunities to help and evangelize.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 2 Kings 4:8-37, the mutual blessing resulting from Elisha's visit to the Shunammite woman's home.
- ☐ Find in Matthew 10:5-15, norms for visiting and evangelism.

Pastoral Leader Training Booklet:

- ☐ 48 Let's Go Visiting

Further Reading:

A41 HELP THE NEEDY

PRACTICAL TASK OPTIONS

- ☐ Carefully study the needs of the church and the neighborhood.
- ☐ Name church members to coordinate help to the needy
- ☐ Teach the Christians in charge of this work to discern the spiritual causes of neighborhood problems.
- ☐ Deal with these problems.
- ☐ Help the needy to organize themselves in order to solve their own problems.
- ☐ Evaluate every social project to see if it fulfills its original objectives. Discontinue those which do not achieve their objective.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Ruth, the results of Boaz's goodness.
- ☐ Find in Matthew 25:31-46, how God will judge the nations, according to how they help or ignore the needy.
- ☐ Find in Acts 6:1-7 (compare Galatians 6:10), how to organize ourselves to help the needy.

Pastoral Leader Training Booklet:

- ☐ 40 Deacons in Action

Further Reading: "Mission, Mercy, Me" (SEAN)

A42 SUPPORT PASTORS, LEADERS AND OTHER WORKERS

PRACTICAL TASK OPTIONS

- ☐ Teach the importance of giving financial support to pastoral leaders and missionaries.
- ☐ Take a step of faith, and support such workers.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Malachi (entire book), God's warnings about meanness.
- ☐ Find in 1 Corinthians 9:7-18 and 2 Corinthians 8-9, norms for giving and supporting ministers.

Further Reading:

A43 DEVELOP THE BELIEVERS' GIFTS

PRACTICAL TASK OPTIONS

- ☐ Teach about gifts for Christian service.
- ☐ Help each believer to discern, acknowledge and use his gifts in the congregation.
- ☐ Encourage and mobilize a great variety of ministries in the congregation, giving each member responsibility and an opportunity to serve.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Numbers 21-36, norms for leadership among God's people.
- ☐ Find in Romans 12:1-8; 1 Corinthians 12-14; Ephesians 4 and 1 Peter 4:11, 12, norms for using spiritual gifts in a dignified and edifying way.

Pastoral Leader Training Booklet:

- ☐ 60 Spiritual Gifts

Further Reading:

A44 FORM GROUPS FOR EDIFICATION AND MINISTRY

PRACTICAL TASK OPTIONS

- ☐ Form groups and encourage each member to belong to one.
- ☐ Establish Bible study in the groups, using materials such as the “Bible Encounter Manual” (SEAN).
- ☐ Develop group activities, to show the value of “team-work”.
- ☐ Group leaders pastor their people, and help them to serve each other.
- ☐ Mobilize house groups to develop “pastoral ministries”, e.g. care for the sick, help those who suffer, raise funds for mission or other Christian work, evangelize their neighborhood, visit the needy, etc.
- ☐ Help each group leader to prepare assistant leaders who will later lead other new groups.
- ☐ Form more permanent ministry teams, especially with the purpose of planting new churches.
- ☐ Teach new Christians in special, beginners’ groups, where they will find it easier to take part.
- ☐ Define, in writing, the goals and functions of each group.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Chronicles 11, how harmony was shown among David’s companions.
- ☐ Find in Acts 13:1-5 (compare Acts 10:23), how a church formed a missionary team.

Pastoral Leader Training Booklet:

- ☐ 44 How Small Groups Can Help Your Church

Further Reading:

A45 DEVELOP SPECIAL MINISTRIES

PRACTICAL TASK OPTIONS

- ☐ Develop specific specialized ministries whenever the need for them is felt in the church. (E.g. for men, women, young people, children, married couples, singles, the widowed, elderly, ex-addicts, unemployed, single parents etc.)
- ☐ Develop ministries directed to women.
- ☐ Develop ministries aimed at reaching men.
- ☐ Develop a strong, attractive and meaningful ministry to young people, so that they themselves can reach out and draw in other young people.
- ☐ Organize the care of the elderly in the congregation.
- ☐ Care for those who are separated or divorced, and provide ministry suitable for them.
- ☐ Investigate other needs for ministry, and provide the support needed.

STUDY OPTIONS

Pastoral Leader Training Booklet:

- ☐ 44 How Small Groups Can Help Your Church

Further Reading: “Mission, Mercy, Me” (SEAN)

A46 DEVELOP MINISTRIES TO CHILDREN

PRACTICAL TASK OPTIONS

- ☐ Train teachers for the children's work.
- ☐ Establish a good children's teaching program, according to age groups, and using suitable materials.
- ☐ Develop evangelistic programs to reach neighborhood children.
- ☐ Organize campaigns, camps or retreats for children.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Deuteronomy 6 (compare 1 John 2:12-14), norms for teaching children.

Pastoral Leader Training Booklet:

- ☐ 51 Let the Children Come to Me

Further Reading: "Feed My Lambs" (SEAN) and "Community Health For Children" (SEAN)

A47 MOBILIZE THE YOUNG PEOPLE

PRACTICAL TASK OPTIONS

- ☐ Motivate the young people to love, help and cooperate with their parents and with people of all ages.
- ☐ Guide the young people towards a ministry of evangelism, service and discipling others.
- ☐ Organize campaigns or evangelistic activities especially for young people.
- ☐ Help the young people to form small discipleship cells.
- ☐ Send young people as part of teams for mission and social work in the community or in other regions, during their vacation.
- ☐ Organize inter-church and inter-regional conferences for young people.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Proverbs and Ephesians 6:1-3, norms which enable young people to live holy lives.

Further Reading:

A48 FULFILL THE RESPONSIBILITIES OF CITIZENS

PRACTICAL TASK OPTIONS

- ☐ Teach the congregation about the Christian's social duties. For example, how to deal with legal and moral responsibilities, such as paying taxes, bill and debts, community help, honesty at work, etc.
- ☐ Help members to solve legal problems.
- ☐ Consider the possibility of establishing a ministry of legal aid to the community.
- ☐ Face cases of abuse and exploitation, using the law, but demonstrating Christian love.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 2 Samuel and Habakkuk, the social responsibilities of leaders and congregation.
- ☐ Find in 1 Timothy 5, norms for dealing with widows and other needy people.

Pastoral Leader Training Booklet:

- ☐ 36 Church and Society

Further Reading: Amos "Social Injustice" (SEAN)

A49 TRAIN NEW PASTORAL LEADER STUDENTS

Note to Instructor:

When this has been possible, in Level 1 (in the Activity “A16 Enroll New Pastoral Students”) the student would have started to enroll and train new students. In Level 2, it is really important that he become a Pastoral Instructor, training new workers, if he has not already begun to do this. In this way, Train & Multiply™ expands in a growing chain of pastoral workers and new churches.

PRACTICAL TASK OPTIONS

- ☐ Study the “Pastoral Leader Trainer’s Manual”, together with the Pastoral Trainer, to see what responsibilities are involved.
- ☐ Decide whom to enroll in the program, and what their ministry will be; (e.g. plant or pastor a new church or group).
- ☐ Plan the next steps of the Train & Multiply™ program, to coordinate this with the growth of the church, and the planting of new churches.
- ☐ Help the new Pastoral Leader Instructors to enroll the new students, using booklet “24 Pastoral Leader Training and You.”
- ☐ Begin the instruction of the new students using:
 - ▶ “Pastoral Leader Trainer’s Manual,”
 - ▶ “Student Activity Guide,”
 - ▶ set of Pastoral Leader Training Booklets.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Leviticus 10 and 16 (compare Hebrews 8-9), the great responsibility of ministry.
- ☐ Find in 1 Kings and Micah (the two books), more examples of good and bad government.
- ☐ Find in 1 Timothy 1-2 and 2 Timothy (all), norms for new ministers.

Pastoral Leader Training Booklets:

- ☐ 24 Pastoral Leader Training and You
- ☐ Pastoral Leader Trainer’s Manual (the other larger book)
- ☐ Student Activity Guide (this same book)
- ☐ A set of Pastoral Leader Training Booklets

A50 INVOLVE THE MEMBERS IN WORLD MISSION

PRACTICAL TASK OPTIONS

- ☐ Preach regularly on the church's responsibility to take the Gospel to the rest of the world.
- ☐ Form a group to intercede for the ministry and needs of missionaries abroad.
- ☐ Motivate the congregation to take seriously the challenge of world mission, using reports, photographs, articles, etc.
- ☐ Organize the visits of missionaries to the church.
- ☐ Together with an interested group, study the booklet "37 Church Planting Guide", with the aim of using it.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Acts 13-14, what happened during Paul's first missionary journey.

Pastoral Leader Training Booklets:

- ☐ 27 Reach Every Nation
- ☐ 37 Church Planting Guide

Further Reading:

A51 BEGIN MISSIONARY TRAINING

PRACTICAL TASK OPTIONS

- ☐ Enroll in a missionary training program. (If the student has a missionary call.)
- ☐ Enroll in the Train & Multiply™ program, and train, those who have a missionary call.
- ☐ Incorporate them in the teams planting new churches.
- ☐ Help them to start evangelism projects among people of different cultures.
- ☐ Direct those who already have a fruitful ministry towards more specific missionary training (see Level 3: Choose, Train and Send Missionaries, Activity A73).

STUDY OPTIONS

Bible Reading:

- ☐ Find in Acts 16:1-3, how Paul chose a helper.
- ☐ Find in Acts 10, how God led Peter to start evangelizing in a different culture.
- ☐ Find in 1 Timothy 3:1-10, the qualities that a missionary needs.

Pastoral Leader Training Booklets:

- ☐ Pastoral Leader Trainer's Manual (The other larger book)
- ☐ 55 Missionary Manual

Further Reading:

A52 SUPPORT MISSIONARY WORK

PRACTICAL TASK OPTIONS

- ☐ Give financial and prayer support to missions in other regions, or abroad, especially those which work in previously unreached areas.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Jonah (entire book), how God prepared the first missionary to go to a distant, pagan land.
- ☐ Find in Acts 15-28, events related to missionary work.

Further Reading:

A53 REVIEW AND EVALUATION OF SECOND LEVEL

EVALUATE THE AREAS OF PASTORAL MINISTRY

- ☐ Personal and corporate prayer in the church.
- ☐ The constant evangelization of relatives, friends and contacts.
- ☐ The planting of new congregations.
- ☐ The teaching of Christian doctrine and obedience to the Lord's basic commands.
- ☐ The effectiveness of the worship services.
- ☐ The naming of "elders" to lead the church, and the fruit of their ministry.
- ☐ Love and fellowship in the congregation.
- ☐ The creation of new groups and ministries.
- ☐ Visitation, pastoral care and counseling of the congregation.
- ☐ The church's level of commitment and stewardship.
- ☐ Social help within the church, and to outsiders.
- ☐ The training of new pastoral leader students.
- ☐ Responsibility towards missionary work.
- ☐ All the Activities of Levels 1 and 2.

STUDY OPTIONS

Pastoral Leader Training Booklet:

- ☐ 10 Growing in Christian Character

Further Reading: "Union With Christ (Ephesians)" (SEAN)

A54 PROMOTE PRAYER AMONG ALL THE CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Develop prayer movements which result in spiritual revival.
- ☐ Organize prayer among the churches, at regional, national and international levels.
- ☐ Promote prayer at an interdenominational level.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Psalms 1-41, types of prayer (praise, thanksgiving, petition, confession, etc.).
- ☐ Find in Esther (entire book), what God did for His people in answer to the intercessions of believers.
- ☐ Find in Joel (entire book), prophecies of the coming of the Holy Spirit, and the future judgment.
- ☐ Find in Ephesians 3:14-21, what the Christian leader requests in prayer, for his people.
- ☐ Find in 1 Timothy 2:1-5, what Christians pray, for the authorities.
- ☐ Find in Hebrews (entire book), how Jesus is our Mediator and Great High Priest.

Further Reading:

A55 EVANGELIZE OTHER REGIONS AND PEOPLE OF DIFFERENT RACES AND CULTURES

PRACTICAL TASK OPTIONS

- ☐ Identify other unreached groups who need the Gospel, in the region or nation.
- ☐ Study how to reach them, and begin their evangelization, with a committed team.
- ☐ Organize “chains” of church planting which cover whole regions or ethnic groups.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Joshua 6, an example of faith and courage in conquering new ground for Jesus.
- ☐ Find in Acts 1:8 (compare John 4:35), the different places that need to be evangelized.

Pastoral Leader Training Booklets:

- ☐ 37 Church Planting Guide
- ☐ 55 Missionary Manual

Further Reading:

A56 COORDINATE THE MULTIPLICATION OF CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Help daughter and grand-daughter churches to begin more new churches.
- ☐ Help Pastoral Leader Trainers in each church to train new pastoral leaders in their daughter churches.
- ☐ Organize a Train & Multiply™ program throughout a region or country.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Exodus 18 (compare Titus 1:5), an example of the coordination of various new works.
- ☐ Find in Acts 10:1 to 11:18, norms for beginning a new congregation.

Further Reading:

A57 KEEP MULTIPLYING NEW HOME GROUPS

PRACTICAL TASK OPTIONS

- ☐ Evaluate the progress of the house groups, to make sure they are growing spiritually and in numbers.
- ☐ Adequately support the leadership in the groups, so that the groups multiply, and produce new leaders.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Acts 2:46-47, 5:42 (compare with Romans 16:5), where the faithful meet.

Pastoral Leader Training Booklet:

- ☐ 37 Church Planting Guide
(apply the same principles for starting new churches to home groups or cells).

Further Reading:

A58 DEVELOP FURTHER BIBLE STUDY SKILLS AND ITS APPLICATION

PRACTICAL TASK OPTIONS

- ☐ Develop biblical training programs at a deeper level, for those who need further study.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Jeremiah 23:25-32, God's warning about dreams.
- ☐ Find in Psalms 42-72, examples of a right attitude towards God and His Word.
- ☐ Find in Nahum, Zephaniah and Haggai, the authority of God's Word.
- ☐ Find in Isaiah (entire book), prophecies about the birth and redeeming work of Jesus.
- ☐ Find in Romans 5:12-21, how Jesus is contrasted with Adam.
- ☐ Find in James (entire book), examples of how to put the Word of God into practice.

Suggested Studies:

- ☐ Paul's Life & Letters (SEAN)
- ☐ The Pentateuch (SEAN)
- ☐ Jeremiah, Prophet of Hope (SEAN)

Note: A wide and varied selection of courses and books should be used in the study and application of the Bible. Refer to the SEAN catalogue of courses in the Index Section at the back of this manual.

Further Reading:

A59 DEVELOP NEW TEACHING METHODS

PRACTICAL TASK OPTIONS

- ☐ Investigate new teaching methods, which may help to give greater variety, breadth and depth to teaching in the church.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Isaiah 9:6-7, Jesus' prophetic names.
- ☐ Find in Numbers 31:21-24, 1 Corinthians 3:11-15, the law about spoils of war, applied to the works of the believer.
- ☐ Find in Song of Solomon (entire book), the use of a dramatic and symbolic method of communicating biblical truths.
- ☐ Find in Zechariah (entire book), the use of symbols and figures, to communicate truth.
- ☐ Find in Mark 4, how the Lord illustrates spiritual truths with common things.

Further Reading: "How To Set Up A TEE Program In Your Church Using SEAN Courses" (SEAN)

A60 ORGANIZE UNITED SERVICES BETWEEN CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Make contact and develop Christian fellowship with other pastoral leaders and believers in the city or region.
- ☐ Maintain this unity through regular fellowship meetings with other pastors and leaders.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Nehemiah 8 and 9 the value of God's people meeting together.
- ☐ Find in 2 Chronicles 5:12-14 the benefits of meeting people from many different places to worship God.

Further Reading:

A61 STRENGTHEN THE MUSIC MINISTRY

PRACTICAL TASK OPTIONS

- ☐ Encourage specialization of musical talents in the congregation.
- ☐ Form a choir or praise group according to the talents available in the church.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Psalm 150, the different musical instruments used in praise.
- ☐ Find in Psalms 73-89, the style of Jewish hymns (the Psalms were Hebrew songs).
- ☐ Find in Ephesians 5:17-20, important reasons for having music.

Further Reading:

A62 IMPROVE THE PREACHING

PRACTICAL TASK OPTIONS

- ☐ Give further training to the preachers.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Ezekiel (entire book, which contains sermons), examples of powerful messages.
- ☐ Find in Revelation (compare with Luke 21), prophesies of Jesus second and final coming.

Further Reading: “How to Preach and give Talks” (SEAN)

A63 ESTABLISH WIDER NETWORKS FOR SUPPORT AND SUPERVISION

PRACTICAL TASK OPTIONS

- ☐ Consider problems which have arisen during the past year, and take the necessary measures to solve them and avoid their recurrence.
- ☐ Strengthen the links between pastoral leaders, holding retreats, fellowship meals, conferences, etc.
- ☐ Extend effective pastoral leadership training at regional or country-wide level.
- ☐ Evaluate, update and improve church organization, administration and structure at regional or national level.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 Kings 11, 12, the causes of division in the kingdom of Israel.
- ☐ Find in Nehemiah (entire book, and compare with Matthew 20:20-28), norms for supervising readers.
- ☐ Find in Acts 20:17-38, examples of how a supervisor should relate to his leaders.

Further Reading:

A64 DEVELOP FELLOWSHIP BETWEEN CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Help all the pastoral leaders in an area to unite in evangelism and pastoring, and not to take members away from each other's churches.
- ☐ Organize activities between churches to promote fellowship and recreation.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Hosea (entire book, and Psalm 133), God's desire that His people be united.
- ☐ Find in John 17:20-23, what Jesus Christ requested in prayer, for His church.

Further Reading: "Mission, Mercy, Me?" (SEAN)

A65 CULTIVATE FELLOWSHIP AND COMBAT LEGALISM

PRACTICAL TASK OPTIONS

- ☐ Organize fellowship meetings between new and established members of the church.
- ☐ Develop fellowship programs for the different sectors of the church.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Matthew 20:1-16, the responsibility of the church members towards new members.

Pastoral Leader Training Booklet:

- ☐ 63 River of Grace

Further Reading:

A66 FURTHER DEVELOP COUNSELING MINISTRY

PRACTICAL TASK OPTIONS

- ☐ Encourage capable leaders to specialize in the ministry of pastoral counseling.
- ☐ Begin a counseling service for the community.
- ☐ Help to solve more difficult problems, such as drug-addiction, homosexuality, etc.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 2 Kings (entire book) good examples to follow, and bad examples to avoid.
- ☐ Find in Psalms 90-106, healthy attitudes towards God and His works.
- ☐ Find in Ephesians 1-2, all the benefits that we have in Christ (note them down).
- ☐ Find in Ephesians 4-5, norms on how to forgive others, and establish good relationships with everyone.

Further Reading:

A67 EVALUATE, UPDATE AND EXTEND MINISTRIES

PRACTICAL TASK OPTIONS

- ☐ Encourage groups which have grown a good deal, to form other new groups.
- ☐ Continue forming new groups in relation to new needs or common interests (in jails, hospitals, between business men, Christian philosophy, drama and dance, art, hobbies, etc.)
- ☐ Encourage fellowship between these groups.
- ☐ Continue establishing new ministries which respond to need in the congregation and the neighborhood. (For example, ministry to single parents, orphans, the lonely, invalids and the handicapped, radio programs, television, etc.)
- ☐ Involve all members in effective ministries.
- ☐ Give specialized training to those in charge of the different ministries.
- ☐ Send workers to other regions so that they will benefit from having experience in other groups.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 and 2 Chronicles (both books), examples of good and bad leadership.
- ☐ Find in Psalms 107-150, examples of how to encourage trust and love for God and His people.
- ☐ Find in Ephesians 4:11-16, norms on how to harmonize different ministries for the edification of the church.

Further Reading:

A68 BROADEN SOCIAL MINISTRY

PRACTICAL TASK OPTIONS

- ☐ Strengthen social ministry in the community.
- ☐ Give advanced training to the coordinators of social programs.
- ☐ As far as is possible, participate in decision-making at local, regional and national level, so that Christian ethics are known and can be influential where your ministry is located.
- ☐ Offer your community training opportunities in manual skills, simple industrial skills, and intermediate technology, etc.
- ☐ Establish a basic Employment Agency to combat unemployment.
- ☐ Be prepared to be able to help in cases of emergencies or disasters, providing basic food-stuffs, shelter, medicines, together with counseling, comfort, etc., to those who suffer material and personal loss.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Amos (entire book), and Matthew 5-7, norms for social justice.

Further Reading:

A69 FORM NEW PASTORAL LEADER

TRAINING “CHAINS”

Note to Trainer:

In many cases this activity will be carried out when starting off the Train & Multiply™ program in a church, or denomination or area. Right from the start of the program these “chains” of church growth can be planned. However, whenever there is an opportunity to form new chains of churches (in other areas, churches or denominations), this Activity should be DONE. The started Leaflet gives basic instruction for beginning a program.

PRACTICAL TASK OPTIONS

- ☐ Together with co-workers, envision and plan to plant and multiply churches more extensively in your area of responsibility.
- ☐ Organize the continuation of the growth achieved in Level 2 of this program.
- ☐ Prepare and name one or more “regional coordinators” for the Train & Multiply™ Program, with a view to setting up the formation of chains of churches.
- ☐ Extend pastoral training and the multiplication of churches, at regional or national levels.
- ☐ Share information about the program with other churches, denominations and organizations, so that they could contact PWR™ to ask for the materials.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Romans 15:17-33, an example of extension of the Gospel.

Further Reading:

A70 STRENGTHEN PASTORS, LEADERS AND ELDERS IN ALL CHURCHES

PRACTICAL TASK OPTIONS

- ☐ Ensure effective pastoral work of the pastoral leaders and elders in all the churches; visiting them, building them up and giving them personal attention in their problems, etc.
- ☐ Develop programs of further support and training for pastoral leaders and elders. For example, retreats, training workshops, libraries and loans of books, TEE, etc.

STUDY OPTIONS

Bible Reading:

- ☐ Find in 1 and 2 Timothy and Titus, norms for developing the pastoral ministry (make a list).

Further Reading:

A71 WRITE NEW PASTORAL LEADER TRAINING BOOKLETS

PRACTICAL TASK OPTIONS

- ☐ Identify areas in the church which need Pastoral Leader Training Booklets.
- ☐ Decide on their objectives.
- ☐ Write attractive and simple Pastoral Leader Training Booklets which not only teach theory, but also lead to obedience and pastoral work.
- ☐ Test the study with some students, to ensure its effectiveness.
- ☐ Correct it to its final form, incorporating changes and improvements.
- ☐ Send a copy to Train & Multiply™, so that it can be considered for incorporation into the program, and so shared with others.

STUDY OPTIONS

Further Reading:

A72 PROVIDE ADVANCED TRAINING FOR PASTORAL LEADERS

PRACTICAL TASK OPTIONS

- ☐ Locate or organize advanced training programs in your area, to benefit your more capable pastoral leaders.
- ☐ Adapt programs for pastoral leaders, where possible, using the methodology of Theological Education by Extension (TEE).
- ☐ When family and work situations allow, send some pastoral leaders to take part in good residential programs in Bible Institutes or Seminaries.
- ☐ Organize visits of outstanding Bible teachers, to regions where there has been little in-depth Bible teaching.

STUDY OPTIONS

Further Reading:

A73 CHOOSE, TRAIN AND SEND MISSIONARIES

PRACTICAL TASK OPTIONS

- ☐ Discover what possible missionary opportunities exist in your own organization.
- ☐ Investigate the places in the world where missionaries are most needed.
- ☐ Select the place to send missionaries.
- ☐ Among the Train & Multiply™ students, identify potential missionaries who have a “call” and could be sent elsewhere.
- ☐ First prepare them in local work, making sure of their competence and calling.
- ☐ Prepare the missionaries in the practice of personal discipleship, and in forming churches sufficiently near each other for mutual support.
- ☐ With them, go through the steps described in booklet “55 The Missionary Manual”.
- ☐ Train missionaries for the unevangelized parts of the world.
- ☐ Help missionaries in “closed” fields to support themselves as bi-vocational workers (holding a secular job).
- ☐ Organize the support which will be given to the missionaries sent.
- ☐ Send them to the mission field.
- ☐ Pray intensely for, and support them, until they reach their goal of establishing self-supporting local churches, which reproduce themselves.
- ☐ Help the missionaries to establish a chain of churches in the new culture, following the same steps of Train & Multiply™.

STUDY OPTIONS

Bible Reading:

- ☐ Find in Psalm 67 (compare with Matthew 28:18-20), God’s plan for the nations of the world.
- ☐ Find in Isaiah 6:1-8 (compare with John 20:19-23 and 21:15-25), the response to God’s call.
- ☐ Find in Matthew 10:5-15, Luke 10:1-12, the simple conditions in which the Lord Jesus sent his disciples to preach.

Pastoral Leader Training Booklets:

- ☐ 27 Reach Every Nation
- ☐ 37 Church Planting Guide
- ☐ 55 The Missionary Manual

A74 SUPERVISE AND SUPPORT THE MISSIONARY PROGRAM

PRACTICAL TASK OPTIONS

- ☐ Inform your church regularly about the progress and needs of your missionaries, and motivate prayer and giving to support them.
- ☐ Give constant, close support to your missionaries.
- ☐ Perhaps in cooperation with other churches, form a “Missionary Society” which will devote itself exclusively to the support of all the churches’ missionary work.
- ☐ Evaluate the results of the missionaries’ work.
- ☐ Care for the missionaries during the time when they return to inform the church about their work, making sure that they get proper rest.
- ☐ Encourage missionaries on furlough to take refresher courses, and do further study.

STUDY OPTIONS

Further Reading:

A75 REVIEW AND EVALUATION OF THIRD LEVEL

EVALUATE THE AREAS OF PASTORAL MINISTRY

- ☐ The frequency and quality of united prayer between churches.
- ☐ Whether new congregations are still being planted.
- ☐ What evangelism is being done in other regions or cultures.
- ☐ The effectiveness of the teaching programs. This can be measured by verifying whether the church members obey Christ's basic commands.
- ☐ The effectiveness of services and inter-church meetings.
- ☐ The organization and leadership network between churches.
- ☐ Love and fellowship between churches.
- ☐ The effectiveness of further training for the pastoral leaders.
- ☐ The effectiveness of the counselors' training.
- ☐ The effectiveness of the pastoral leaders' visitation and care of the congregations.
- ☐ The level of stewardship in congregations.
- ☐ The impact of social help in the community.
- ☐ Missionary extension.
- ☐ All the Activities of Level 1, 2, and 3.

STUDY OPTIONS

Pastoral Leader Training Booklets:

- ☐ 10 Growing in Christian Character
- ☐ Union With Christ (Ephesians) (SEAN)

Further Reading:

ADDITIONAL INDEXES

RECOMMENDED TEXTS FOR “FURTHER READING”

When students are pastoring well and churches or cells are multiplying, we recommend adding the following studies, that supplement those of Train & Multiply™. Assign them as according to the needs of the students and their churches.

- Scoggins and Patterson, “Church Multiplication Guide”
William Cary Library, 1605 Elizabeth, Pasadena, CA 91004, U.S.A.

- SEAN Courses in English, which can be requested from:

SEAN UK, Weycroft Hall, Axminster, Devon EX 13 7LL, England
Ph: 44 1297 630104, Fax: 44 1297 63105, Email: admin@sean.uk.net

SEAN USA, 6030 Bethelview (Suite 102)
Cumming GA, 30040 USA
Ph: 1 770 4469455, Fax: 1 770 7340914, Email: seanusatee@aol.com

SEAN CHILE, Casilla 61 - Vina del Mar, CHILE
Ph: 5632 661484, Fax: 5632 661484, Email: sean_internacional@entelchile.net

INDEX OF PASTORAL LEADER TRAINING BOOKLETS “TRAIN & MULTIPLY™”

This list has two purposes:

1. To help you find a **T&M™** Pastoral Leader Training Booklet according to its number.
Please note: The booklet number also appears on the front title page of each booklet.
2. To help you find the corresponding Activity in the Student Activity Guide (S.A.G.)
Please note: The number(s) with the prefix “A” in this list are the activities found in the Student Activity Guide.

Level 1

Book Number and Book Title	Activity Number(s)
1. Baptizing New Believers	A4
2. Best News (How to evangelize)	A3
3. The Cheerful Giver (Tithing and making a church budget)	A12, A15
4. David (Courage to evangelize)	A6
5. Effective Evangelism (Evangelize family and friends)	A6
6. Family Prayers (How to lead them)	A11
7. Following the Lord Jesus Christ (How to make disciples)	A7, A22
8. The Great Commission (Application of Matthew 28:18-20)	A6
9. Great Events (Outline of O.T., N.T. and church history)	A9
10. Growing in Christian Character (A register)	A18, A53, A75
11. The Holy Trinity (The unity and work of the Three Persons)	A10
12. The House Church (Church services in a home)	A10, A27
13. How to Pray (Teaching on the Lord's Prayer)	A2, A10
14. How to Study the Bible	A9
15. Jesus Calls You (Witnessing with pictures)	A3
16. Jesus Defeats Our Enemy (The work of the Lord Jesus)	A3
17. John the Baptist (The urgency of the Gospel)	A3
18. The Lord's Supper	A10
19. Loving New Christians (Application of Matthew 20:1-16)	A8
20. Nehemiah: How to Do Great Things	A1
21. Neighbor (Application of the “Good Samaritan”)	A8, A13
22. Obedience to Christ (Visiting new believers to encourage them)	A14
23. Organized as the Body of Christ (Naming leaders in the church)	A12
24. Pastoral Leader Training and You (Orientation to the program)	A1, A16, A49
25. The Power of Jesus Christ in Us (Praying for the sick and demonized)	A5, A38
26. The Presence of Christ (Extending the Gospel to new areas)	A6
27. Reach Every Nation (Why we must send missionaries)	A17, A50, A73
28. Review of Level 1	A18
29. Seek First the Kingdom of God (Putting God in first place)	A14
30. Seven Commands (Mobilizing the church in basic obedience)	A7
31. Sing to the Lord (How to lead worshipful singing)	A10, A27
32. Witnessing to Others (Principles to follow)	A6
33. Work of God the Holy Spirit (Seal, fruit, power, and gifts of the Holy Spirit) ..	A7
34. Worshipping the Almighty (Planning services)	A10, A27

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Book Number and Book Title	Activity Number(s)
35. Authority of the Bible (Compared with customs and traditions)	A26
36. Church and Society (The Church’s social responsibility)	A48
37. Church Planting Guide (A practical guide)	A50, A55, A57, A73
38. Comfort the Sick (Reasons for sickness, prayer for healing)	A38
39. Counseling With Care	A36, A37
40. Deacons in Action	A41
41. Discipline in the Church	A35
42. Dynamic Doctrines (Basic doctrines)	A23
43. Help With Preaching	A26
44. How Small Groups Can Help Your Church	A44, A45
45. How to Reach Agreement in Administrative Meetings	A30
46. Informal Fellowship Activities	A31
47. Intercession in the Church	A19
48. Let’s Go Visiting (Whom and how to visit)	A40
49. Let’s Pastor (Basic principles)	A28
50. Let’s Plant Daughter Churches	A21
51. Let the Children Come to Me (Evangelizing and teaching children)	A23, A46
52. Let the Church Grow (Overcoming stagnation by mobilizing all members)	A20
53. Love in Action (Study on 1 Corinthians 13)	A34
54. Make the Best Use of Your Time and Energy (Organizing daily activities)	A29
55. Missionary Manual (Practical guidance on missions)	A51, A73
56. My Family (Biblical principles on the family)	A33
57. Overcoming the Darkness (Freeing those affected by demons)	A19, A39
58. Powerful Messages From John’s Gospel	A26
59. Romans: The Life of Faith (Messages on Romans)	A26
60. Spiritual Gifts	A43
61. Your Church’s Teaching Program (Teaching program for the church)	A23
62. Wolves (How to recognize & deal with those who would destroy the church)	A24
63. River of Grace (To combat legalism, build “body life”)	A65

The Student Activity Guide (S.A.G.) is critical to the proper use and function of the T&M™ New Testament Principles. There is a Pastoral Leader Trainer’s Manual as well.

For more information or sample materials contact:

Project WorldReach PWR™

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Surrey BC, Canada	Fax (604) 538-0449
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Pwr@trainandmultiply.com	

Train & Multiply™

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SEAN COURSES (UK EDITIONS)

“How Can I Get To Know God?” An evangelistic leaflet for use in personal conversation, to present the Gospel in a logical and convincing way.

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“Train & Multiply” A complete church-planting programme for establishing and consolidating new congregations and leadership. Contains 63 individual Pastoral Studies, Leader’s Manual, & Student Activity Guide. (Supplied as a Photocopy Master set).

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